Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ► Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection , 2021, and ending For the 2021 calendar year, or tax year beginning 11/01, **20** 2022 10/31 Check if applicable: D Employer identification number Address change BIRCH COMMUNITY SERVICES, INC. 93-1186020 17780 N.E. SAN RAFAEL Telephone number Name change PORTLAND, OR 97230 503-251-5431 Initial return Final return/terminated Amended return **G** Gross receipts \$ 16,825,456. F Name and address of principal officer: SUZANNE BIRCH H(a) Is this a group return for subordinates? Application pending **H(b)** Are all subordinates included? If "No," attach a list. See instructions. SAME AS C ABOVE Yes No Tax-exempt status: X 501(c)(3)) ◀ (insert no.) 4947(a)(1) or 501(c) (Website: ► WWW.BIRCHCOMMUNITYSERVICES.ORG **H(c)** Group exemption number ▶ X Corporation Trust Form of organization: M State of legal domicile: OR L Year of formation: 1996 Summary Briefly describe the organization's mission or most significant activities:BIRCH COMMUNITY SERVICES' MISSION IS TO BUILD A FINANCIALLY STABLE COMMUNITY BY PROVIDING EDUCATION, FOOD, AND NURTURING ACCOUNTABILITY. Check this box ► if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a)..... Number of independent voting members of the governing body (Part VI, line 1b)..... 11 22 Total number of volunteers (estimate if necessary)..... 6 600 7a Total unrelated business revenue from Part VIII, column (C), line 12..... 0. **b** Net unrelated business taxable income from Form 990-T, Part I, line 11..... 0. **Prior Year Current Year** Contributions and grants (Part VIII, line 1h)..... 20,321,253 16,780,768. Program service revenue (Part VIII, line 2g)..... 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)..... 426 415. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)..... 11 37,199 44,273. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)..... 20,358,878. 12 16,825,456 Grants and similar amounts paid (Part IX, column (A), lines 1-3)..... Benefits paid to or for members (Part IX, column (A), line 4)..... Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 754,643 901,637. 16a Professional fundraising fees (Part IX, column (A), line 11e)..... 6,966. **b** Total fundraising expenses (Part IX, column (D), line 25) ► Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)..... 19,587,932. 15,969,492. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)..... 20,342,575. 16,878,095. Revenue less expenses. Subtract line 18 from line 12..... 16,303. -52,639. **Beginning of Current Year End of Year** 20 Total assets (Part X, line 16)..... 1,881,958. 1,922,634. 21 Total liabilities (Part X, line 26)..... 115,113. 132,181 Net assets or fund balances. Subtract line 21 from line 20..... 22 1,807,521. 1,749,777. Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Signature of officer Sign Here SUZANNE BIRCH EXECUTIVE DIRECTOR Type or print name and title Print/Type preparer's name Preparer's signature JAMES J. HUYNH, CPA P00979056 **Paid** self-employed Preparer ► KERN & THOMPSON LLC Use Only Firm's EIN ► 93-1157146 Firm's address 1800 SW FIRST AVENUE, SUITE 410 PORTLAND, OR 97201 Phone no. (503) 222-3338 May the IRS discuss this return with the preparer shown above? See instructions Yes

c (Code:) (Expenses \$	inclu	iding grants of	\$) (Revenue	\$)
d Other progra	ım services (Describe on	Schedule O.)					
(Expenses	\$	including grants of	\$) (Rev	venue \$)	

4 e Total program service expenses

16,560,255.

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I.	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
a	a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If 'Yes,' complete Schedule D, Part VI</i>	11 a	Х	
t	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
C	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
c	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
6	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Χ
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
12 a	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a	Х	
t	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
14 a	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
k	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Х
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21		Х

Form 990 (2021) BIRCH COMMUNITY SERVICES, INC. Part IV Checklist of Required Schedules (continued)

			res	NO
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	23		Х
	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a.	24a		Х
	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	24-		
	any tax-exempt bonds?	24c 24d		
	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If 'Yes,' complete Schedule L, Part l</i> .	25b		Х
26	former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
	a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> 'Yes,' complete Schedule L, Part IV	28a		Χ
	b A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV	28b		X
	c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If Yes,' complete Schedule L, Part IV.	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part l</i>	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		Х
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	36		Χ
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Χ
38	Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Pa	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
	a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		.03	7.0
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1 c	Х	

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Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
28	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 22			
ı	of If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Χ	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . See instructions.			
3 8	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		Х
ı	b If 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation on Schedule O</i>	3 b		
4 8	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
	o If 'Yes,' enter the name of the foreign country ► See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5.	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		Х
	b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X
	c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
	a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
	b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were			21
7	not tax deductible?	6 b		
	• • • • • • • • • • • • • • • • • • • •			
Č	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a		Х
ı	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
	c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file			
	Form 8282?	7с		Х
	d If 'Yes,' indicate the number of Forms 8282 filed during the year			
	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Х
9	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
ı	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	7 g 7 h		
8	Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring	711		
	organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	a Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
ı	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
10	Section 501(c)(7) organizations. Enter:			
á	a Initiation fees and capital contributions included on Part VIII, line 12			
ı	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10 b			
11	Section 501(c)(12) organizations. Enter:			
	a Gross income from members or shareholders			
ı	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12 a	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
ı	b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
ä	a Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
	b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
(Enter the amount of reserves on hand			
14 a	a Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
ı	b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	1-		37
	excess parachute payment(s) during the year?	15		X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If 'Yes,' complete Form 4720, Schedule O.	16		Х
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
	activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		

Part VI Governance, Management, and Disclosure. For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year..... 11 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 11 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Χ Did the organization have members or stockholders?..... 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?..... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule Q..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10 b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official. SEE . SCHEDULE. . O. 15 a **b** Other officers or key employees of the organization..... 15 b X If 'Yes' to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year?..... 16 a **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b organization's exempt status with respect to such arrangements?... Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > OR Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records

SUZANNE BIRCH 17780 N.E. SAN RAFAEL PORTLAND OR 97230 503-251-5431

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

BAA

Check this box if neither the organization nor any relate	ed organiz	ation	con	nper	nsate	ed any	/ cu	rrent officer, direct	or, or trustee.	
	(C)									
(A) Name and title	(B) Average hours per	is	both dir	an c	officer /truste	,		(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other
	week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099- MISC/1099-NEC)	(W-2/1099- MISC/1099-NEC)	compensation from the organization and related organizations
(1) SUZANNE BIRCH	_ 50 _									
EXECUTIVE DIR.	0			Χ				84,438.	0.	6,612.
(2) ALEXANDER KRIDER	4									
PRESIDENT	0	Χ		Χ				0.	0.	0.
(3) EGBERT_KUNRATH	4									
VICE PRESIDENT	0	Χ		Χ				0.	0.	0.
(4) AARON_AIGNER	2									
TREASURER	0	Χ		Χ				0.	0.	0.
(5) LEANN ROWLETT	2									
SECRETARY	0	Χ		Χ				0.	0.	0.
(6) GREG_CERVETTO	2									
DIRECTOR	0	Χ						0.	0.	0.
(7) MARK CHILDS	2									
DIRECTOR	0	Χ						0.	0.	0.
(8) AMEENA FARROUGE	2									
DIRECTOR	0	Χ						0.	0.	0.
(9) CHRIS MCKILLOP	2									
DIRECTOR	0	Χ						0.	0.	0.
(10) ANGELA SMALL	2									
DIRECTOR	0	Χ						0.	0.	0.
(11) ALEXANDER SPALDING	2									
DIRECTOR	0	Χ						0.	0.	0.
(12) RICK TEENY	2									
DIRECTOR	0	Χ						0.	0.	0.
(13)										
(14)										

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A A A A A A A A A A	Part VII Section A. Officers, Directors, 1rt	(B)	ney	Em	•		es,	and	i Hignest Con	ipensated Emp	oyees	(continued)
Name and the		, ,			•	•			(D)	(E)		(E)
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Form 990 (2021) BIRCH COMMUNITY SERVICES, INC 93-1186020 Page 9 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII..... (B) Related or (A) Total revenue (D) Unrelated Revenue exempt excluded from tax business under sections 512-514 function revenue revenue 1 a Federated campaigns 1 a Gifts, Grants, ilar Amounts **b** Membership dues..... 1 b 766,436 c Fundraising events..... 1 c d Related organizations 1 d e Government grants (contributions) Contributions, and Other Sin f All other contributions, gifts, grants, and similar amounts not included above . . . 1f 16,014,332 q Noncash contributions included in 15,290,654 lines 1a-1f. h Total. Add lines 1a-1f..... 16,780,768 Business Code Program Service Revenue b **f** All other program service revenue. . . g Total. Add lines 2a-2f Investment income (including dividends, interest, and other similar amounts) 415 415. Income from investment of tax-exempt bond proceeds (i) Real (ii) Personal 6 a Gross rents 6a **b** Less: rental expenses 6b c Rental income or (loss) 6c d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of assets other than inventory **b** Less: cost or other basis 7a 7b and sales expenses c Gain or (loss)..... 7с **d** Net gain or (loss)..... 8 a Gross income from fundraising events Revenue (not including \$ of contributions reported on line 1c). 8a Other 8b **b** Less: direct expenses..... c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. 9a **b** Less: direct expenses..... 9 b c Net income or (loss) from gaming activities..... **10 a** Gross sales of inventory, less..... returns and allowances. I O a 10b **b** Less: cost of goods sold.... **c** Net income or (loss) from sales of inventory..... **Business Code** Miscellaneous 900099 11a <u>RECYCLING_INCOME</u> 28,562 28,562 Revenue 900099 b OTHER INCOME 15,711 15,711

16,825,456

44,273

0

415

d All other revenue. e Total. Add lines 11a-11d.

12

Total revenue. See instructions.....

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a re				
Do 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21		·		·
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	91,050.	81,945.	9,105.	0.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	681,592.	536,830.	68,159.	76,603.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	14,865.	11,600.	1,487.	1,778.
9	Other employee benefits	45,342.	35,904.	4,534.	4,904.
10	Payroll taxes	68,788.	55,030.	6,879.	6,879.
11	Fees for services (nonemployees):	,	, , , , , , , , , , , , , , , , , , , ,	,	.,
ä	Management				
ı	Legal				
(Accounting				
(I Lobbying				
(Professional fundraising services. See Part IV, line 17	6,966.			6,966.
1	Investment management fees				•
	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule 0.)	14,441.		14,441.	
13	Office expenses	45,590.		26,255.	19,335.
14	Information technology	4,165.	3,748.	417.	17,555.
15	Royalties	4,100.	3,740.	417.	
16	Occupancy	257,620.	224,756.	32,864.	
17	Travel	59,978.	59,978.	02/0011	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	33,3131	3,5131		
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	74,533.	74,533.		
	Insurance	19,818.		19,818.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
	IN-KIND DONATIONS	15,449,551.	15,449,551.		
ı	MAINTENANCE & REPAIRS	29,311.	26,380.	2,931.	
(BANK FEES	9,745.		9,745.	
(PRINTING AND PUBLICATIONS	4,179.		4,179.	
	All other expenses	561.		561.	
25	Total functional expenses. Add lines 1 through 24e	16,878,095.	16,560,255.	201,375.	116,465.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720).				
	SUF 30-2 (ASU 338-/2U)	J	l	1	

		Check if Schedule O contains a response or note to	o any line	e in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash – non-interest-bearing			5,946.	1	1,756.
	2	Savings and temporary cash investments			464,123.	2	497,935.
	3	Pledges and grants receivable, net			55,000.	3	53,000.
	4	Accounts receivable, net			·	4	·
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these pe	ner officer I contribu	director, tor, or 35%		5	
	6	Loans and other receivables from other disqualified p		H			
	0	section 4958(f)(1)), and persons described in section				6	
	7	Notes and loans receivable, net				7	
S	8	Inventories for sale or use		<u> </u>	1 012 002	8	054 005
set	9	Prepaid expenses and deferred charges		_	1,013,893.	9	854,995.
Assets	_	•	1 1		15,235.	9	15,870.
r		Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D		1,216,625.			
	b	Less: accumulated depreciation		828,118.	368,437.	10 c	388,507.
	11	Investments — publicly traded securities		<u> </u>		11	
	12	Investments — other securities. See Part IV, line 11				12	
	13	Investments – program-related. See Part IV, line 11.		<u> </u>		13	
	14	Intangible assets.		14			
	15	Other assets. See Part IV, line 11		-		15	69,895.
	16	Total assets. Add lines 1 through 15 (must equal line	33)		1,922,634.	16	1,881,958.
	17	Accounts payable and accrued expenses			61,113.	17	68,181.
	18	Grants payable		18			
	19	Deferred revenue	 -	54,000.	19	64,000.	
	20	Tax-exempt bond liabilities		 -		20	
ies	21	Escrow or custodial account liability. Complete Part		_		21	
Liabilities	22	Loans and other payables to any current or former of key employee, creator or founder, substantial contribu- controlled entity or family member of any of these pe	ficer, dire utor, or 3 rsons	ector, trustee, 5%		22	
_	23	Secured mortgages and notes payable to unrelated the				23	
	24	Unsecured notes and loans payable to unrelated third	•	 -		24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	es to rela oplete Pa	ted third parties, rt X of Schedule D.		25	
	26	Total liabilities. Add lines 17 through 25			115,113.	26	132,181.
ces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	e ►	X			·
lan	27	Net assets without donor restrictions			1,581,558.	27	1,583,689.
Ва	28	Net assets with donor restrictions			225,963.	28	166,088.
Net Assets or Fund Balance		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.	eck here				
o	29	Capital stock or trust principal, or current funds		 		29	
2	30	Paid-in or capital surplus, or land, building, or equipm		<u> </u>		30	
sse	31	Retained earnings, endowment, accumulated income				31	
t A	32	Total net assets or fund balances			1,807,521.	32	1,749,777.
Nei	33	Total liabilities and net assets/fund balances			1,922,634.	33	1,881,958.
 DA			TFFA0111		1, 722, 034.		Earm 990 (2021)

Pa	rt XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI.							
1	Total revenue (must equal Part VIII, column (A), line 12)	16,	825,	456.				
2	Total expenses (must equal Part IX, column (A), line 25)		878,0					
3	Revenue less expenses. Subtract line 2 from line 1		-52,					
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	1,	807,	521.				
5	Net unrealized gains (losses) on investments	•		105.				
6	6 Donated services and use of facilities							
7	Investment expenses							
8	Prior period adjustments							
9	Other changes in net assets or fund balances (explain on Schedule O)			0.				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	1	740	777				
Pai	rt XII Financial Statements and Reporting	⊥,	749,	<i>111</i> .				
ıa								
	Check if Schedule O contains a response or note to any line in this Part XII		1	<u> </u>				
_	A 11 11 11 11 11 11 11 11 11 11 11 11 11		Yes	No				
ı	Accounting method used to prepare the Form 990: Cash X Accrual Other	_						
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain on Schedule O.							
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?	28	i	X				
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
	b Were the organization's financial statements audited by an independent accountant?	21	X					
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate							
	basis, consolidated basis, or both:							
	X Separate basis Consolidated basis Both consolidated and separate basis							
•	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	20	x X					
	If the organization changed either its oversight process or selection process during the tax year, explain							
	on Schedule O.							
3	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	38	3	Х				
	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit							
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		_					
3AA	TEEA0112L 09/22/21	Fori	m 990	(2021)				

SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Employer identification number BIRCH COMMUNITY SERVICES, INC 93-1186020 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after 10 June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box on 12 lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.** Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations **q** Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (described on lines 1-10 above (see instructions)) (v) Amount of monetary (iv) Is the organization listed (vi) Amount of other support (see instructions) support (see instructions) in your governing document? No (A) (B) (C) (D) (E) Total

93-1186020

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support							
begi	ndar year (or fiscal year nning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021		(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')							
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4 5	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)							
6	Public support. Subtract line 5 from line 4							
Sec	tion B. Total Support							
Cale begi	lendar year (or fiscal year ginning in) (a) 2017 (b) 2018 (c) 2019 (d) 2020 (e) 2021						(f) Total	
7	Amounts from line 4							
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources							
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).							
	Total support. Add lines 7 through 10							
	Gross receipts from related activ	•	•			<u> </u>	12	
	First 5 years. If the Form 990 is organization, check this box and			, third, fourth, or f	ifth tax year as a	section 501(c)	(3)	▶ □
Sec	tion C. Computation of Pul Public support percentage for 20	olic Support P	ercentage	. 11 (0)		1 .		
14 15	Public support percentage for 20 Public support percentage from 2	21 (line 6, colum 2020 Schedule A	n (f), divided by i Part II line 14	ine 11, column (t))		15	<u>%</u> %
	33-1/3% support test—2021. If the	ne organization d	id not check the b	oox on line 13, and	d line 14 is 33-1/3	B% or more, cl	neck this	box
b	and stop here. The organization qualifies as a publicly supported organization. b 33-1/3% support test—2020. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization.							
17a	a 10%-facts-and-circumstances test—2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization							
b	10%-facts-and-circumstances te or more, and if the organization organization meets the facts-and	meets the facts-a	nd-circumstances	s test, check this b	oox and stop here	. Explain in P	art VI ho	w the
18	Private foundation. If the organiz	zation did not che	ck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see	e instruc	tions ►

Schedule A (Form 990) 2021

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support			•			
Calend	dar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	14808780.	16165606.	21920546.	20321253.	16780768.	89,996,953.
	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.	11000,000	10100000.		200112001	10,00,00	0.
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						0.
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						0.
5	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons	14808780.	16165606. 0.	21920546.	20321253.	16780768.	89,996,953.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.	0.	0.	0.	0.	0.	
•	Add lines 7a and 7b	0.	0.	0.	0.	0.	0.
	Public support. (Subtract line 7c from line 6.)	0.	0.	0.	0.	0.	89,996,953.
Sec	tion B. Total Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6	14808780.	16165606.	21920546.	20321253.	16780768.	89,996,953.
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources. Unrelated business taxable	65.	8,107.	844.	426.	415.	9,857.
	income (less section 511 taxes) from businesses acquired after June 30, 1975.	6.5	0.105		10.5		0.
-	Add lines 10a and 10b	65.	8,107.	844.	426.	415.	9,857.
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). SEE PART VI	54,745.	72,346.	20,698.	37,199.	44,273.	229,261.
13	Total support. (Add lines 9, 10c, 11, and 12.)	14863590.	16246059.	21942088.	20358878.	16825456.	90,236,071.
	First 5 years. If the Form 990 is organization, check this box and	for the organization stop here	on's first, second,	third, fourth, or f	ifth tax year as a	section 501(c)(3)	
	tion C. Computation of Pul						
	Public support percentage for 20	•			•		99.74 %
	Public support percentage from 2					16	99.70 %
	tion D. Computation of Inv					T	
17	Investment income percentage for	•	* * *	-			0.01 %
18	Investment income percentage fi						0.01 %
	33-1/3% support tests—2021. If t is not more than 33-1/3%, check 33-1/3% support tests—2020. If t	this box and stop	here. The organ	ization qualifies a	as a publicly supp	orted organizatior	1 ► <u>X</u>
	line 18 is not more than 33-1/3% Private foundation. If the organization		-				

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section	-		
	509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
c	: Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was			
	accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If 'Yes,' complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))?	0-		
b	If 'Yes,' provide detail in Part VI. Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI.	9a 9b		
c	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI.	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If 'Yes,' answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

BAA TEEA0404L 08/31/21 Schedule A (Form 990) 2021

Pa	art IV	Supporting Organizations (continued)			
11	Нас	the organization accepted a gift or contribution from any of the following persons?		Yes	No
		erson who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below,			
	the	governing body of a supported organization?	11a		
		mily member of a person described on line 11a above?	11b		
		% controlled entity of a person described on line 11a or 11b above? If 'Yes' to line 11a, 11b, or 11c, provide detail in Part VI .	11c		
Se	ction	B. Type I Supporting Organizations		\ <u>'</u>	
1	or n offic orga thai	the governing body, members of the governing body, officers acting in their official capacity, or membership of one more supported organizations have the power to regularly appoint or elect at least a majority of the organization's ters, directors, or trustees at all times during the tax year? If 'No,' describe in Part VI how the supported anization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers		Yes	No
2	Did that ben	the organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such efit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the porting organization.	2		
Se	ction	C. Type II Supporting Organizations			
				Yes	No
1	of e	e a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ach of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the porting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Se	ction	D. All Type III Supporting Organizations	•		<u></u>
				Yes	No
1	orga yea	the organization provide to each of its supported organizations, by the last day of the fifth month of the anization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax r, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	orga	anization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	orga	e any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported anization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By r voic all t	eason of the relationship described on line 2, above, did the organization's supported organizations have a significant e in the organization's investment policies and in directing the use of the organization's income or assets at imes during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played his regard.	3		
Se	ction	E. Type III Functionally Integrated Supporting Organizations			
1	Che a b c	ck the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). The organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	e instru	uctions	s).
2	2 Acti	vities Test. <i>Answer lines 2a and 2b below.</i>		Yes	No
	supp org resp	substantially all of the organization's activities during the tax year directly further the exempt purposes of the ported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported anizations and explain how these activities directly furthered their exempt purposes, how the organization was consive to those supported organizations, and how the organization determined that these activities constituted stantially all of its activities.	2a		
	mor reas	the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or e of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the sons for the organization's position that its supported organization(s) would have engaged in these activities for the organization's involvement.	2b		
3	Par	ent of Supported Organizations. Answer lines 3a and 3b below.			
	a Did eac	the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of h of the supported organizations? If 'Yes' or 'No,' provide details in Part VI.	3a		
		the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its ported organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard.	3b		

I a	Type in Non-1 unctionally integrated 303(a)(3) Supporting Organ	IIIIZat	10113	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	t on No	ov. 20, 1970 (explain ir st complete Sections A	Part VI). See through E.
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
ā	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	d Total (add lines 1a, 1b, and 1c)	1d		
•	e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	, , , , , , , , , , , , , , , , , , , ,	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally inte (see instructions).	grated	Type III supporting or	ganization
BV/			Sch	odulo A (Form 990) 202

9

10

9 Distributable amount for 2021 from Section C, line 6

10 Line 8 amount divided by line 9 amount

Pa	Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)				
Sec	tion D - Distributions		Current Year		
1	Amounts paid to supported organizations to accomplish exempt purposes	1			
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2			
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3			
4	Amounts paid to acquire exempt-use assets	4			
5	Qualified set-aside amounts (prior IRS approval required – provide details in Part VI)	5			
6	Other distributions (describe in Part VI). See instructions.	6			
7	Total annual distributions. Add lines 1 through 6.	7			
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8			

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1 Distributable amount for 2021 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2021 (reasonable cause required — explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2021			
a From 2016			
b From 2017			
c From 2018			
d From 2019			
e From 2020			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2021 distributable amount			
i Carryover from 2016 not applied (see instructions)			
i Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2021 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2021 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6 Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2022. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2017			
b Excess from 2018			
c Excess from 2019			
d Excess from 2020			
e Excess from 2021			

BAA Schedule A (Form 990) 2021

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Page 8

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

PART III, LINE 12 - OTHER INCOME

NATURE AND SOURCE	2021	2020	2019	2018	2017
OTHER INCOME TOTAL	\$ 44,273.	\$ 37,199.	\$ 20,698.	\$ 72,346.	\$ 54,745.
	\$ 44,273.	\$ 37,199.	\$ 20,698.	\$ 72,346.	\$ 54,745.

BAA TEEA0408L 08/31/21 Schedule A (Form 990) 2021

Schedule B (Form 990)

PUBLIC DISCLOSURE COPY
Schedule of Contributors

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990 or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. 2021

Employer identification number

OMB No. 1545-0047

a)(1) nonexempt charitable olitical organization (3) exempt private foundat a)(1) nonexempt charitable (3) taxable private foundat eneral Rule or a Special Rule. (4) organization can check be	e trust treated as a private foundation
a)(1) nonexempt charitable olitical organization (3) exempt private foundat a)(1) nonexempt charitable (3) taxable private foundat eneral Rule or a Special Rule. (4) organization can check be	e trust not treated as a private foundation e trust treated as a private foundation tion boxes for both the General Rule and a Special Rule. See instructions.
olitical organization (3) exempt private foundat a)(1) nonexempt charitable (3) taxable private foundat eneral Rule or a Special Rule. organization can check be	tion e trust treated as a private foundation tion a contact treated as a private foundation tion b contact treated as a private foundation a contact treated as a private foundation
a)(3) exempt private foundat a)(1) nonexempt charitable a)(3) taxable private foundat eneral Rule or a Special Rule. b) organization can check bo	e trust treated as a private foundation tion a poxes for both the General Rule and a Special Rule. See instructions.
a)(1) nonexempt charitable (3) taxable private foundate eneral Rule or a Special Rule. (4) organization can check be (6) organization can check be	e trust treated as a private foundation tion a poxes for both the General Rule and a Special Rule. See instructions.
eneral Rule or a Special Rule. organization can check bo	oxes for both the General Rule and a Special Rule. See instructions.
eneral Rule or a Special Rule. organization can check be organization of the control of the co	oxes for both the General Rule and a Special Rule. See instructions.
organization can check be organization organ	oxes for both the General Rule and a Special Rule. See instructions.
	t received, during the year, contributions totaling \$5,000
m any one contributor. Comp S.	olete Parts I and II. See instructions for determining
l) and 170(b)(1)(A)(vi), that c one contributor, during the	rm 990 or 990-EZ that met the 33-1/3% support test of the checked Schedule A (Form 990), Part II, line 13, 16a, or e year, total contributions of the greater of (1) \$5,000; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
I contributions of more than, or for the prevention of cr	filing Form 990 or 990-EZ that received from any one n \$1,000 <i>exclusively</i> for religious, charitable, scientific, ruelty to children or animals. Complete Parts I (entering dress), II, and III.
tributions exclusively for rel \$1,000. If this box is checker y religious, charitable, etc., anization because it receive	(10) filing Form 990 or 990-EZ that received from any one ligious, charitable, etc., purposes, but no such ed, enter here the total contributions that were received, purpose. Don't complete any of the parts unless the ed nonexclusively religious, charitable, etc., contributions
al s n n	al contributions of more than s, or for the prevention of crane contributor name and add n section 501(c)(7), (8), or (ntributions exclusively for re \$1,000. If this box is checkely religious, charitable, etc., ganization because it received.

BIRCH COMMUNITY SERVICES, INC.

Parti	Contributors (see instructions). Use duplicate copies of Part 1 if additional s	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		- \$777,446.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ 401,003.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$1,071,689.	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$691,835.	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>5</u>		- \$1,070,907.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>6</u>		- \$723,192.	(Complete Part II for noncash contributions.)
BAA	TEEA0702L 10/06/21		Schedule B (Form 990) (2021)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional s	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$2,435,390.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$466,509.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$ <u>561,153.</u>	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10_		\$448 <u>,</u> 566.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$ - -	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$ - -	Person Payroll Noncash (Complete Part II for noncash contributions.)

BIRCH COMMUNITY SERVICES, INC.

1 2 Pa

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is ne
--

(a) No. from Part I	(b) Description of noncash property given		(c) FMV (or estimate) (See instructions.)	(d) Date received
1	FOOD			
		\$_	777,446.	VARIOUS
(a) No. from Part I	(b) Description of noncash property given		(c) FMV (or estimate) (See instructions.)	(d) Date received
2	FOOD			
		\$_	401,003.	VARIOUS
(a) No. from Part I	(b) Description of noncash property given		(c) FMV (or estimate) (See instructions.)	(d) Date received
3	FOOD			
		\$_	<u>1,071,689.</u>	VARIOUS
(a) No. from Part I	(b) Description of noncash property given		(c) FMV (or estimate) (See instructions.)	(d) Date received
4	FOOD			
		\$_	691,835.	VARIOUS
(a) No. from Part I	(b) Description of noncash property given		(c) FMV (or estimate) (See instructions.)	(d) Date received
5	FOOD			
		\$_	<u>1,070,907.</u>	VARIOUS
(a) No. from Part I	(b) Description of noncash property given		(c) FMV (or estimate) (See instructions.)	(d) Date received
6	FOOD			
		\$_	723,192.	VARIOUS
DAA	TEF.007031 10/06/21	Ц	Calaadada I	7 (Farma 000) (2021)

BIRCH COMMUNITY SERVICES, INC.

2 2 Pa

Part II	Noncash Proper	tv (see instructions)	. Use duplicate cop	oies of Part II if additiona	Il space is needed.
---------	----------------	-----------------------	---------------------	------------------------------	---------------------

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
7	FOOD	\$2 <u>,435,390</u> .	VARIOUS
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
8	FOOD	\$466,509.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
9	FOOD	\$ <u>561,153.</u>	VARIOUS
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
10	FOOD	\$ <u>448,566.</u>	VARIOUS
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
DAA	TEE 007031 10/06/21	Calcadada I	7 (F 000) (2001)

Employer identification number

Page 4

Part III	Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.)						
(a) No. from Part I	(b) Purpose of gift	space is needed. (c) Use of gift	(d) Description of how gift is held				
Parti	N/A						
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4 Rel	Relationship of transferor to transferee				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
							
	Transferee's name, addres	(e) Transfer of gift	ationship of transferor to transferee				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
	Transferee's name, addres	(e) Transfer of gift	ationship of transferor to transferee				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
			 				
	Transferee's name, addres	(e) Transfer of gift	ationship of transferor to transferee				

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered 'Yes' on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

BIRCH COMMUNITY SERVICES, INC.

► Go to www.irs.gov/Form990 for instructions and the latest information.

93-1186020 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered 'Yes' on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year..... 1 Aggregate value of contributions to (during year). Aggregate value of grants from (during year)...... Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds No are the organization's property, subject to the organization's exclusive legal control?... Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring No impermissible private benefit?.... Yes **Conservation Easements.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements. 2 a **b** Total acreage restricted by conservation easements. 2 b c Number of conservation easements on a certified historic structure included in (a)..... d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register..... Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, No and enforcement of the conservation easements it holds?.... Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 ▶\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?..... In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1. (ii) Assets included in Form 990, Part X..... If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1.....

b Assets included in Form 990, Part X.....

Part III Organizations Maintaining Col	lections of Art, Histo	orical Treasures, o	r Other Similar Ass	sets (contin	ued)
3 Using the organization's acquisition, accession, items (check all that apply):	and other records, check a	ny of the following that m	nake significant use of its	collection	
a Public exhibition	d Loan	or exchange program			
b Scholarly research	e Other				
c Preservation for future generations	<u>—</u>				
4 Provide a description of the organization's colle Part XIII.	ctions and explain how they	further the organization'	s exempt purpose in		
5 During the year, did the organization solicit to be sold to raise funds rather than to be m	naintained as part of the o	rganization's collection	?	Yes	No
Escrow and Custodial Arrange line 9, or reported an amount of	ements. Complete if t on Form 990, Part X,	he organization an line 21.	swered 'Yes' on Fo	orm 990, Pa	rt IV,
1 a Is the organization an agent, trustee, custoo on Form 990, Part X?	lian or other intermediary	for contributions or oth	er assets not included	Yes	No
b If 'Yes,' explain the arrangement in Part XII					
				Amount	
c Beginning balance			1c		
d Additions during the year			1 d		
e Distributions during the year					
f Ending balance					
2a Did the organization include an amount on F					No
b If 'Yes,' explain the arrangement in Part XII	I. Check here if the explar	nation has been provide	ed on Part XIII		
Part V Endowment Funds. Complete					
(a) Curre	ent year (b) Prior year	r (c) Two years bacl	(d) Three years back	(e) Four yea	ırs back
1 a Beginning of year balance					
b Contributions					
c Net investment earnings, gains,					
and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance		4			
2 Provide the estimated percentage of the cur	rent year end balance (lin	ne Ig, column (a)) held	as:		
a Board designated or quasi-endowment ►	<u> </u>				
b Permanent endowment ►	8				
c Term endowment ► %					
The percentages on lines 2a, 2b, and 2c should	equal 100%.				
3 a Are there endowment funds not in the possessi organization by:	-			Yes	No
(i) Unrelated organizations				3a(i)	
(ii) Related organizations				3a(ii)	
b If 'Yes' on line 3a(ii), are the related organize	-			. 3b	
4 Describe in Part XIII the intended uses of the	e organization's endowme	ent funds.			
Part VI Land, Buildings, and Equipme	nt.				
Complete if the organization ar	nswered 'Yes' on Forr	m 990, Part IV, line	e 11a. See Form 99	90, Part X, I	ine 10.
Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book v	/alue
1 a Land		•			
b Buildings					
c Leasehold improvements		109,639.	89,472.	20	,167.
d Equipment		1,106,986.	738,646.		3,340.
e Other		, = ,	,		,
Total. Add lines 1a through 1e. (Column (d) must		column (B), line 10c.)	>	388	3,507.
PAA		· · · · · · · · · · · · · · · · · · ·		Jula D (Farm 00	

Schedule D (Form 990) 2021

Complete if the organization answere (a) Description of security or category (including name of security)	(b) Book value			end-of-year market value
(1) Financial derivatives	` '	(0)		
(2) Closely held equity interests.				
(3) Other				
	+			
(A) (B) (C) (D) (E)				
(C)	_			
(D)				
(F)	_			
	_			
(F)	-			
(G) (H)	_			
	_			
(1)				
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.)		27./2		
Part VIII Investments — Program Related. Complete if the organization answere	d 'Ves' on Form 99	N/A O Part IV line	11c See For	m 000 Part Y ling 1
(a) Description of investment	(b) Book value	(c) Method of v	valuation: Cost or	end-of-year market value
	(S) Doon value	(C) WICHIOU OF V	alaation, oost of	ond or your market value
(1)		+		
(2)	+			
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(9) (10)				
(9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) •				
(9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets.	N/A	D Part IV line	11d Soo For	em 900 Part V Jino 15
(9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. Complete if the organization answere	N/ <i>I</i> d 'Yes' on Form 99	0, Part IV, line	11d. See For	
(9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) • Part IX Other Assets. Complete if the organization answere (a) Do	N/A	0, Part IV, line	11d. See For	rm 990, Part X, line 15 (b) Book value
(9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) • Part IX Other Assets. Complete if the organization answere (a) Do	N/ <i>I</i> d 'Yes' on Form 99	0, Part IV, line	11d. See For	
(9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) • Part IX Other Assets. Complete if the organization answere (a) Dotal (1) (2)	N/ <i>I</i> d 'Yes' on Form 99	0, Part IV, line	11d. See For	
(9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) • Part IX Other Assets. Complete if the organization answere (1) (2) (3)	N/ <i>I</i> d 'Yes' on Form 99	0, Part IV, line	11d. See For	
(9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) • Part IX Other Assets. Complete if the organization answere (1) (2) (3) (4)	N/ <i>I</i> d 'Yes' on Form 99	0, Part IV, line	11d. See For	
(9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) • Part IX Other Assets. Complete if the organization answere (a) Dotal (1) (2) (3) (4) (5)	N/ <i>I</i> d 'Yes' on Form 99	0, Part IV, line	11d. See For	
(9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) • Part IX Other Assets. Complete if the organization answere (a) Dotal (1) (2) (3) (4) (5) (6)	N/ <i>I</i> d 'Yes' on Form 99	0, Part IV, line	11d. See For	
(9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) • Part IX Other Assets. Complete if the organization answere (a) Dotal (1) (2) (3) (4) (5)	N/ <i>I</i> d 'Yes' on Form 99	0, Part IV, line	11d. See For	
(9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) • Part IX Other Assets. Complete if the organization answere (a) Dotal (2) (3) (4) (5) (6) (7)	N/ <i>I</i> d 'Yes' on Form 99	0, Part IV, line	11d. See For	
(9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.)	N/ <i>I</i> d 'Yes' on Form 99	0, Part IV, line	11d. See For	
(9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) • Part IX Other Assets. Complete if the organization answere (a) Dot (1) (2) (3) (4) (5) (6) (7) (8) (9) (10)	N/ <i>I</i> d 'Yes' on Form 99 escription	0, Part IV, line		
(9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) • Part IX Other Assets. Complete if the organization answere (a) Do (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column	N/ <i>I</i> d 'Yes' on Form 99 escription	0, Part IV, line		(b) Book value
(9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) • Part IX Other Assets. Complete if the organization answere (a) Dot (1) (2) (3) (4) (5) (6) (7) (8) (9) (10)	M/A d 'Yes' on Form 99 escription (B) line 15.)	0, Part IV, line		(b) Book value
(9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) • Part IX Other Assets. Complete if the organization answere (a) Do (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column Part X Other Liabilities. Complete if the organization answered 'Yes' on	M/A d 'Yes' on Form 99 escription (B) line 15.)	0, Part IV, line		(b) Book value
(9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) • Part IX Other Assets. Complete if the organization answere (a) December 1990, Part X, column (B) line 13.) • (a) December 1990, Part X, column (B) December 1990, Part X, column (B) December 1990, Part X, column (Column (b) must equal Form 990, Part X, column (Complete if the organization answered 'Yes' on	M/A d 'Yes' on Form 99 escription (B) line 15.) Form 990, Part IV, line 1	0, Part IV, line		(b) Book value ▶ ne 25.
(9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.)	M/A d 'Yes' on Form 99 escription (B) line 15.) Form 990, Part IV, line 1	0, Part IV, line		(b) Book value ▶ ne 25.
(9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.)	M/A d 'Yes' on Form 99 escription (B) line 15.) Form 990, Part IV, line 1	0, Part IV, line		(b) Book value ▶ ne 25.
(9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.)	M/A d 'Yes' on Form 99 escription (B) line 15.) Form 990, Part IV, line 1	0, Part IV, line		(b) Book value ▶ ne 25.
(9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.)	M/A d 'Yes' on Form 99 escription (B) line 15.) Form 990, Part IV, line 1	0, Part IV, line		(b) Book value ▶ ne 25.
(9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.)	M/A d 'Yes' on Form 99 escription (B) line 15.) Form 990, Part IV, line 1	0, Part IV, line		(b) Book value ▶ ne 25.
(9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.)	M/A d 'Yes' on Form 99 escription (B) line 15.) Form 990, Part IV, line 1	0, Part IV, line		(b) Book value ▶ ne 25.
(9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.)	M/A d 'Yes' on Form 99 escription (B) line 15.) Form 990, Part IV, line 1	0, Part IV, line		(b) Book value ▶ ne 25.
(9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.)	M/A d 'Yes' on Form 99 escription (B) line 15.) Form 990, Part IV, line 1	0, Part IV, line		(b) Book value ▶ ne 25.
(9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.)	M/A d 'Yes' on Form 99 escription (B) line 15.) Form 990, Part IV, line 1	0, Part IV, line		(b) Book value ▶ ne 25.
(9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.)	M/A d 'Yes' on Form 99 escription (B) line 15.) Form 990, Part IV, line 1	0, Part IV, line		(b) Book value ▶ ne 25.

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.					
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.					
1 Total revenue, gains, and other support per audited financial statements	1	16,820,351.			
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		, ,			
a Net unrealized gains (losses) on investments					
b Donated services and use of facilities					
c Recoveries of prior year grants					
d Other (Describe in Part XIII.) 2d					
e Add lines 2a through 2d.	2 e	-5,105.			
3 Subtract line 2e from line 1.	3	16,825,456.			
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		, ,			
a Investment expenses not included on Form 990, Part VIII, line 7b					
b Other (Describe in Part XIII.) 4b					
c Add lines 4a and 4b	4 c				
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	16,825,456.			
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Datii				
rait All Recollemation of Expenses per Addited Financial Statements with Expenses per	πeιur	n.			
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	Retur	п.			
	netur 1	16,878,095.			
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.					
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements					
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25:					
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements					
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. 2 a 2 b					
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. 2 Donated Services and Use of facilities.					
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.).	1	16,878,095.			
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d.	1 2e				
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. 4 a	1 2e	16,878,095.			
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. b Other (Describe in Part XIII.) 4 b Other (Describe in Part XIII.)	1 2e	16,878,095.			
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. b Other (Describe in Part XIII.) c Add lines 4a and 4b.	1 2e 3	16,878,095.			
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. b Other (Describe in Part XIII.) 4 Ab	1 2e 3	16,878,095.			

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part XI, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

BAA Schedule D (Form 990) 2021

SCHEDULE M (Form 990)

Noncash Contributions

► Complete if the organizations answered 'Yes' on Form 990, Part IV, lines 29 or 30.

Department of the Treasury Internal Revenue Service

► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information. OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number BIRCH COMMUNITY SERVICES, INC. 93-1186020 Part I Types of Property

	31 1 3							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Meth- noncash	od of c contril	determir	ning mounts
1	Art — Works of art							
2	Art – Historical treasures							
3	Art – Fractional interests.							
4	Books and publications.							
5	Clothing and household goods	X		177,968.	EM77			
6	Cars and other vehicles	Λ		177,900.	r M v			
7	Boats and planes							
8	Intellectual property.							
9	Securities – Publicly traded							
10	Securities — Closely held stock							
11	Securities — Closely Held stock							
12	Securities — Miscellaneous							
13	Qualified conservation contribution — Historic structures							
14	Qualified conservation contribution — Other							
15	Real estate – Residential							
16	Real estate – Commercial							
17	Real estate – Other.							
18	Collectibles.							
19	Food inventory.	X	3,779	15,112,686.	FMV			
20	Drugs and medical supplies		3,113	13,112,000.	ITIV			
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other • ()							
26	Other • ()							
27	Other • ()							
28	Other► ()							
29	Number of Forms 8283 received by the organization of	luring the tax	vear for contributions fo	r which the				
	organization completed Form 8283, Part V, Dones				29			
							Yes	No
20-	During the year, did the organization receive by contri	ihution any n	ronarty ranortad in Part I	lines 1 through 28 that				
30 a	it must hold for at least three years from the date	of the initia	I contribution, and which	ch isn't required to be u	sed			
	for exempt purposes for the entire holding period	?				30 a		X
b	b If 'Yes,' describe the arrangement in Part II.							
31	Does the organization have a gift acceptance poli	cy that requi	ires the review of any r	nonstandard contributio	ns?	31		Χ
32a	Does the organization hire or use third parties or	related orga	nizations to solicit, pro-	cess, or sell noncash				
	contributions?					32 a		X
b	If 'Yes,' describe in Part II.							
33	If the organization didn't report an amount in colu describe in Part II.	mn (c) for a	type of property for wl	hich column (a) is chec	ked,			

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2021

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M - ADDITIONAL INFORMATION

PART I COLUMN B REPORTS THE NUMBER OF CONTRIBUTIONS.

BAA TEEA4602L 11/4/21 Schedule M (Form 990) 2021

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

• Attach to Form 990 or Form 990-F7

► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Go to www.irs.gov/Form990 for the latest information.

BIRCH COMMUNITY SERVICES, INC.

Employer identification number

93-1186020

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

REVIEWED IN DETAIL BY BOARD TREASURER AND SECRETARY.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

THE BOARD MEETS ANNUALLY. IN JANUARY, THE CONFLICT OF INTEREST POLICY IS REVIEWED AND BOARD MEMBERS ARE REQUIRED TO DISCLOSE ANY CONFLICTS OF INTEREST.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT

EXECUTIVE DIRECTOR COMPENSATION IS REVIEWED AND APPROVED BY THE BOARD OF DIRECTORS.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST.