Form	99	0
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		~~	1									
For	m <b>9</b>	90						From Inco				OMB No. 1545-0047
Depa Inter	artmeni nal Re	of the Treasury venue Service		► Do not e	nter social secu	rity numbers	s on this form	ie Code (except p as it may be mad and the latest i	e public.			Open to Public Inspection
Α	For t	he 2020 calendar	year, or tax	year begir	nning 11/0	1	, 20	20, and ending	10/	31	,	<b>20</b> 2021
В	Check	if applicable: C								D Emplo	yer identif	ication number
	А				SERVICES	, INC.				93-	11860	)20
	Ν		780 N.E							E Teleph	one numbe	er
	I	nitial return	ORTLAND,	OR 972	.30					503	8-251-	-5431
	F	nal return/terminated										
	А	mended return								<b>G</b> Gross	receipts \$	20,358,878.
	А	pplication pending F	Name and add	ress of principa	al officer: SUZ.	ANNE B	IRCH		• •	a group retu		103 10
		SA	<u>AME AS C</u>	ABOVE					I(b) Are al If "No,	subordinate " attach a lis	s included	? Yes No ructions
1	Тах		501(c)(3)	501(c) (		sert no.)	4947(a)(1)	) or 527				
J	We			MMUNITY	SERVICES	.ORG			(-)	exemption r		
К			Corporation	Trust	Association	Other ►		L Year of formatio	n: 199	6 M	State of le	gal domicile: OR
Pa		Summary										
	1	Briefly describe t										MISSION IS
e		TO BUILD A NURTURING				MMUNIT	<u>r bi br</u>	<u>JVIDING E</u>	JUCAT.	<u>ION, F</u>	<u>00</u> D,	<u>AND</u>
nan		NURIURING .	ACCOUNT	ABILII	<u></u> -					·		·
Governance	2	Check this box	► if the	organizatio	n discontinue	ed its one	rations or d	isposed of mor	e than 2	5% of its	net ass	
g	3	Number of voting									3	1(
ంర	4	Number of indep									-	10
Activities	5	Total number of									5	23
žİ	6	Total number of		-								600
Ă		Total unrelated b										0.
	D	Net unrelated bu	isiness taxa	ble income	Irom Form 9	90-1, Pari	I, IINE II.		1		7b	0. Current Year
	8	Contributions and	d arante (P	art \/III_line	16)					Prior Year L,920,		
ne	9	Program service			•					L,920,	546.	20,321,253.
Revenue	10	Investment incor	-		÷.					_	892.	426.
Be	11	Other revenue (F									698.	37,199
	12	Total revenue -	add lines 8	through 11	(must equal	Part VIII,	column (A)	, line 12)	21	L,940,		20,358,878
	13	Grants and simila	ar amounts	paid (Part	IX, column (A	A), lines 1	-3)					
	14	Benefits paid to	or for memb	oers (Part I	X, column (A	), line 4).					1	
	15	Salaries, other c	ompensatio	n, employe	e benefits (P	art IX, col	umn (A), lir	nes 5-10)		646,	139.	754,643.
ses	16a	Professional fund	draising fee	s (Part IX,	column (A), l	ine 11e)						
Expenses	Ŀ	Total fundraising	expenses (	(Part IX. co	lumn (D). line	e 25) ►		86,699.				
Щ	17	Other expenses							20	),839,	876	19,587,932.
	18	Total expenses.							-	L,486,		20,342,575
	19	Revenue less ex		-	•				2.	454,		16,303.
28									Beninni	ng of Curre		End of Year
Net Assets or Fund Balances	20	Total assets (Pa	rt X, line 16	)						L,924,		1,922,634.
Ass Bal	21	Total liabilities (F							<u> </u>	203,		115,113.
Net	22	Net assets or fur	nd balances	. Subtract I	ine 21 from li	ine 20.			-	L,720,		1,807,521.
_	rt II	Signature E								_, ^20,	100.	±,007,021.
		3		amined this ret	urn, including acc	ompanving s	chedules and st	atements and to th	e best of r	ny knowleda	e and helie	f. it is true, correct and
com	olete. [	Declaration of preparer (	other than office	er) is based on	all information of	which prepar	rer has any kno	wledge.		,		f, it is true, correct, and

<b>C</b> '	Signature of officer		Date							
Sign Here	SUZANNE BIRCH Type or print name and title		EXECUTIVE DIRECTOR							
	Print/Type preparer's name	Preparer's signature	Date	Check if	PTIN					
Paid	JAMES J. HUYNH, CPA			self-employed	P00979056					
Preparer	Firm's name <b>KERN &amp; THOMPS</b>	SON LLC								
Use Only	Firm's address <b>FIRS</b>	Firm's EIN ► 93-1157146								
	PORTLAND, OR	97201		Phone no. (503	3) 222-3338	}				
May the IRS discuss this return with the preparer shown above? See instructions X Yes No.										
BAA For Pa	BAA For Paperwork Reduction Act Notice, see the separate instructions. TEEA0101L 01/19/21 Form 990 (2020)									

Form	1 990	(2020)	BIRCH C	OMMUNITY	SERVICES	, INC.			93	-118602	20	Page <b>2</b>
Par	tⅢ	State	ement of P	rogram Ser	vice Acco	mplishments						
						ote to any line	in this Part	<u>   </u>				
1		-	-	ization's missi								
						I IS TO PR						
						<u>IEETING TH</u>	EIR BASI	IC NEEDS,	AND TO EQ	<u>UIP THE</u>	EM WIT	<u>H</u>
	<u>TO</u>	<u>OLS TC</u>	OVERCOM	ME_FINANCI	IAL DIFF	CULTY.						
2	Did t	the organi	ization underts	ake any signific	ant program s	ervices during th	e vear which	were not listed (	on the prior			
2		U U		, ,		· · · · · · · · · · · · · · · · · · ·	5		•		Yes	( No
				v services on Se							105 2	7 110
3						ificant changes	in how it co	nducts, any pro	gram services	?	Yes	( No
	lf "Ye	es," desci	ribe these cha	inges on Sched	ule O.						E	-
4	Desc	cribe the	organization	's program ser	vice accomp	lishments for ea	ich of its thr	ee largest prog	ram services, a	as measure	ed by exp	enses.
	Sect	tion 501(	c)(3) and 501	l (c)(4) organiz ach program s	ations are re	quired to report	the amount	of grants and a	allocations to o	thers, the	total expe	enses,
	unu	revenue,	, il ully, lot c	ach program s								
4 a	a (Coc	de:	) (Exp	enses \$ 20	1 050 86	5. including gr	ants of \$		) (Revenu	ie \$		)
	•					LIES AND		NOT-FOR-			EVERY	/
						E FINANCIA						ROUGH
						ION. FREE						
						GIN IN BUD						VIDED
						IROUGH ONE						
	FRI	EEDOM	IS EXPER	RIENCED AS	GOALS A	ARE ACCOMP	LISHED A	AND FAMILI	ES BECOME	DEBT-F	FREE.	
	LEO	GACY R	RESULTS A	S FAMILIE	ES ARE AI	BLE TO DEM	ONSTRATE	E FINANCIA	L STABILI	TY, INF	LUENC	ING
	TH	<u>EIR_CC</u>	MMUNITY	AND CHILI	<u>DREN'S FU</u>	JTURES.						
			=	<u>.</u>						<u>Å</u>		
4 t	<b>)</b> (Coc	de:	) (Exp	enses \$		including gr	ants of P		) (Revenu	ie >		)
4 0	: (Coc	de:	) (Exp	enses \$		including gr	ants of \$_		) (Revenu	ie \$		)
4 c	<b>l</b> Othe	er progra	m services ([	Describe on So	chedule O.)							
	(Exp	penses	\$		including gr	ants of \$		) (Reve	enue \$		)	
		al program	n service exp	oenses 🕨	20,05	50,865.						
BAA						TEEA0102L	10/07/20				Form 9	<b>90</b> (2020)

Form 990 (2020) BIRCH COMMUNITY SERVICES, INC.

Pai	t IV Checklist of Required Schedules			
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete		Yes	No
•	Schedule A	1	Х	
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> See instructions?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If 'Yes,' complete Schedule C, Part L</i>	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If 'Yes,' complete Schedule D, Part I</i> .	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If 'Yes,' complete Schedule D, Part IV</i>	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If 'Yes,' complete Schedule D, Part V.</i>	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI.	11 a	Х	
ł	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
(	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Х
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
	Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a	Х	
ł	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Х
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
ł	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If 'Yes,' complete Schedule F, Parts I and IV</i>	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If 'Yes,' complete Schedule F, Parts II and IV</i>	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If 'Yes,' complete Schedule G, Part I</i> See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Х
Ł	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If 'Yes,' complete Schedule I, Parts I and II.</i>	21		Х
BAA	TEEA0103L 10/07/20	Form	990	(2020)

#### 93-1186020 Page 3

BAA

Form 990 (2020) BIRCH COMMUNITY SERVICES, INC. Part IV Checklist of Required Schedules (continued)

1 41	Checkist of Required Schedules (continued)			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22	Yes	No X
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete	23		Х
24 a	Schedule J. Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a.	23 24a		X
I	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24a 24b		21
(	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
(	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
I	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I.	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part III.</i>	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If 'Yes,' complete Schedule L, Part IV	28a		Х
I	A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV.	28b		Х
(	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If Yes,' complete Schedule L, Part IV.	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		X X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part L</i>	33		Х
	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
I	<b>b</b> If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O	38	Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
			Yes	· No
	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable1 a3b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable1 b0			
(	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	4	v	
BAA		1 c Form	X 990 (	2020

Form 990 (2020)

Form 990 (2020) BIRCH COMMUNITY SERVICES, INC.	93-1186020		F	Page 5
Part V Statements Regarding Other IRS Filings and Tax Compliance (c	ontinued)			
			Yes	No
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State ments, filed for the calendar year ending with or within the year covered by this return				
<b>b</b> If at least one is reported on line 2a, did the organization file all required federal employments.		2 b	Х	
<b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions		20	Λ	
<b>3a</b> Did the organization have unrelated business gross income of \$1,000 or more during the ye	· · · · · · · · · · · · · · · · · · ·	3a		Х
<b>b</b> If 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation on Schedule 0</i>	_	3 b		
<b>4 a</b> At any time during the calendar year, did the organization have an interest in, or a signature or ot financial account in a foreign country (such as a bank account, securities account, or other	her authority over. a	4a		x
<b>b</b> If 'Yes,' enter the name of the foreign country►		- u		
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financia	al Accounts (FBAR).			
5 a Was the organization a party to a prohibited tax shelter transaction at any time during the	ax year?	5 a		Х
<b>b</b> Did any taxable party notify the organization that it was or is a party to a prohibited tax she	elter transaction?	5 b		Х
<b>c</b> If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?		5 c		
<b>6 a</b> Does the organization have annual gross receipts that are normally greater than \$100,000, solicit any contributions that were not tax deductible as charitable contributions?	and did the organization	6a		Х
<b>b</b> If 'Yes,' did the organization include with every solicitation an express statement that such contribution not tax deductible?		6 b		
7 Organizations that may receive deductible contributions under section 170(c).		0.5		
<b>a</b> Did the organization receive a payment in excess of \$75 made partly as a contribution and services provided to the payor?	partly for goods and	7.		X
<b>b</b> If 'Yes,' did the organization notify the donor of the value of the goods or services provided		7a 7b		Λ
<b>c</b> Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it	_	70		
Form 8282?		7 c		Х
<b>d</b> If 'Yes,' indicate the number of Forms 8282 filed during the year	. 7d			
e Did the organization receive any funds, directly or indirectly, to pay premiums on a persona		7 e		Х
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal be	_	7 f		Х
g If the organization received a contribution of qualified intellectual property, did the organization file as required?	e Form 8899	7 a		
<b>h</b> If the organization received a contribution of cars, boats, airplanes, or other vehicles, did th	ne organization file a	7 g		
Form 1098-C?. 8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintaine		7 h		
organization have excess business holdings at any time during the year?		8		
<ul><li>9 Sponsoring organizations maintaining donor advised funds.</li></ul>		0		
a Did the sponsoring organization make any taxable distributions under section 4966?		9a		
<b>b</b> Did the sponsoring organization make a distribution to a donor, donor advisor, or related po		9 b		
10 Section 501(c)(7) organizations. Enter:				
a Initiation fees and capital contributions included on Part VIII, line 12	. 10a			
<b>b</b> Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11 Section 501(c)(12) organizations. Enter:				
a Gross income from members or shareholders	. 11a			
<b>b</b> Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.).	. 11b			
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu		12 a		
<b>b</b> If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year				
13 Section 501(c)(29) qualified nonprofit health insurance issuers.				
a Is the organization licensed to issue qualified health plans in more than one state?		13a		
Note: See the instructions for additional information the organization must report on Sched	ule O.			
<b>b</b> Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	. 13b			
c Enter the amount of reserves on hand	13c			
14a Did the organization receive any payments for indoor tanning services during the tax year?		14a		Х
<b>b</b> If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation o	n Schedule O	14b		
<b>15</b> Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 excess parachute payment(s) during the year?		15		х
If 'Yes,' see instructions and file Form 4720, Schedule N.				
<b>16</b> Is the organization an educational institution subject to the section 4968 excise tax on net in If 'Yes,' complete Form 4720, Schedule O.	investment income?	16		Х
		_	L	

Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Х

Check if Schedule O	contains a	response	or note to	anv line	in this	Part VI
	contains a	i coponoc i		any mic		

Sec	tion A. Governing Body and Management				
				Yes	No
1 a	Enter the number of voting members of the governing body at the end of the tax year	10			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad				
	authority to an executive committee or similar committee, explain on Schedule O.				
	Enter the number of voting members included on line 1a, above, who are independent				
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship w				
	officer, director, trustee, or key employee?		2		Х
3	Did the organization delegate control over management duties customarily performed by or under the dir of officers, directors, trustees, or key employees to a management company or other person?	ect supervision	3		x
4	Did the organization make any significant changes to its governing documents		3		Λ
•	since the prior Form 990 was filed?		4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's		5		X
6	Did the organization have members or stockholders?		6		X
7 a	Did the organization have members, stockholders, or other persons who had the power to elect or appoir	nt one or more			
	members of the governing body?		7 a		Х
ł	Are any governance decisions of the organization reserved to (or subject to approval by) member	rs,			
	stockholders, or persons other than the governing body?		7 b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken durin the following:	g the year by			
	a The governing body?		8a	Х	
	Each committee with authority to act on behalf of the governing body?		8 b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot b				
	organization's mailing address? If 'Yes,' provide the names and addresses on Schedule Q		9		Х
Sec	tion B. Policies (This Section B requests information about policies not require	d by the Internal Re	venu	ie Co	ode.)
				Yes	No
	a Did the organization have local chapters, branches, or affiliates?		10 a		Х
ł	) If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and br operations are consistent with the organization's exempt purposes?		10 b		
11 :	a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?		11 a	Х	<u> </u>
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.				
	Did the organization have a written conflict of interest policy? If 'No,' go to line 13		12a	Х	
ł	Were officers, directors, or trustees, and key employees required to disclose annually interests that could				
	to conflicts?		12b	Х	
0	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If 'Yes,' Schedule O how this was done</i> SEE.SCHEDULE.Q	describe in	12 c	Х	
	Did the organization have a written whistleblower policy?		13	X	
14	Did the organization have a written document retention and destruction policy?		14	X	
	Did the process for determining compensation of the following persons include a review and approval by persons, comparability data, and contemporaneous substantiation of the deliberation and decisio	independent		-	
;	The organization's CEO, Executive Director, or top management official. SEE . SCHEDULE 0.		15a	Х	
	Other officers or key employees of the organization.		15b		Х
	If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions).				
16 a	a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrative taxable entity during the year?		16 a		X
ł	If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its				
•	participation in joint venture arrangements under applicable federal tax law, and take steps to sa organization's exempt status with respect to such arrangements?	feguard the	16 b		
Sec	tion C. Disclosure			<u>.</u>	
17	List the states with which a copy of this Form 990 is required to be filed  OR				
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 99 available for public inspection. Indicate how you made these available. Check all that apply.	0, and 990-T (Section 50	)1(c)(3	3)s or	ıly)
	X         Own website         Another's website         Upon request         Other (e)	xplain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, the public during the tax year. SEE SCHEDULE O	and financial statements availa	ole to		
20	State the name, address, and telephone number of the person who possesses the organization's books a	and records ►			
	SUZANNE BIRCH 17780 N.E. SAN RAFAFI, PORTLAND OR 97230 503-25	1-5/31			

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Form 990 (2020) BIRCH COMMUNITY SERVICES, INC.	93-1186020	Page 7
Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest C Independent Contractors	Compensated Employe	es, and
Check if Schedule O contains a response or note to any line in this Part VII		
Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensate	ed Employees	
<ul> <li>1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending w organization's tax year.</li> <li>List all of the organization's current officers, directors, trustees (whether individuals or organization)</li> </ul>		

organizations), reg dless of amount o compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

			(C)								
(A) Name and title		(B) Average hours	Pos thar is	ition (d n one b s both a direc	an of	fficer truste	and a e)		(D) Reportable compensation from	<b>(E)</b> Reportable compensation from related organizations	<b>(F)</b> Estimated amount of other
		per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	(W-2/1099-MISC)	compensation from the organization and related organizations
(1) SUZANNE BIRCH		<u>    50    </u>									
EXECUTIVE DIR.		0		2	Х				82,156.	0.	6,261.
(2) ALEXANDER KRIDER		4									
PRESIDENT		0	Х	2	Х				0.	0.	0.
(3) EGBERT KUNRATH		4									
VICE PRESIDENT		0	Х	2	Х				0.	0.	0.
(4) AARON AIGNER		2									
TREASURER		0	Х	2	Х				0.	0.	0.
(5) LEANN ROWLETT		2							_		
SECRETARY		0	Х	2	Х				0.	0.	0.
_(6)_GREG_CERVETTO	·										
DIRECTOR		0	Х						0.	0.	0.
(7) MARK CHILDS			37						0	0	0
DIRECTOR		0	Х						0.	0.	0.
(8) CHRIS MCKILLOP									0	0	0
DIRECTOR		0	Х						0.	0.	0.
(9) ANGELA SMALL DIRECTOR	· – – – – – – – – –	$-\frac{2}{0}$	Х						0.	0.	0
(10) ALEXANDER SPALDING		2	Λ						0.	0.	0.
DIRECTOR	· – – – – – – – – – –		х						0.	0.	0.
(11) RICK TEENY		2	Λ						0.	0.	0.
DIRECTOR			Х						0.	0.	0.
(12)									0.	0.	0.
(13)	·										
(14)											
ВАА		TEEA0	107L	10/07/2	20						Form <b>990</b> (2020)

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Par	t VII	Section A. Officers, Directors, Tr	ustees,	Key l	Emp	olo	yee	es, a	nc	Highest Com	pensated Emp	loyees (continued)
			(B)			(C)						
		(A) Name and title	Average hours per week	box, office	unless	s pers	son is	than or s both a r/truste	an e)	(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other
			(list any hours for related organiza	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest co	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
			- tions below dotted line)	, trustee	al trustee		oyee	Highest compensated				
(15)		·										
(16)												
(17)												
(18)												
(19)												
(20)		·										
(21)		·										
(22)												
(23)												
(24)												
(25)												
1 b	Subto	tal						►	-	82,156.	0.	6,261.
		from continuation sheets to Part VII, Sect							-	0.	0.	0.
		(add lines 1b and 1c)							- od	82,156.	0.	6,261.
2		he organization   0				<i>.,</i> , , , , , , , , , , , , , , , , , ,			Su			
3		e organization list any <b>former</b> officer, direc a 1a? <i>If 'Yes,' complete Schedule J for su</i> c										
4	the or	ny individual listed on line 1a, is the sum o ganization and related organizations great ndividual	er than \$1	50,00	0? If	f 'Ye	es,' d	сотр	olet	te Schedule J for		
5	Did ar for se	ny person listed on line 1a receive or accru rvices rendered to the organization? If 'Ye	ie comper s,' comple	nsatior ete Sci	n fror hedu	m ai Ile J	ny u <i>I for</i>	inrela such	ate 1 pe	d organization or	individual	
Sec		3. Independent Contractors										
I	Comp compe	lete this table for your five highest comper insation from the organization. Report comper	isated ind	epend the ca	lent o lenda	cont ar ye	tract ear e	tors ti ending	ha g w	t received more the with or within the or	nan \$100,000 of ganization's tax yea	r.
		(A) Name and business add	ress							<b>(B)</b> Description of	of services	<b>(C)</b> Compensation
									_			
. <u> </u>												
2		number of independent contractors (including 200 of compensation from the organization		ited to	those	e lis	sted	above	e) v	who received more	than	

## Form 990 (2020) BIRCH COMMUNITY SERVICES, INC.

#### Part VIII Statement of Revenue

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				(B)	(C)	(D)
			<b>(A)</b> Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from under sectio 512-514
1	a Federated campaigns 1a					
i	b Membership dues 1b	659,259.				
	c Fundraising events 1c					
	d Related organizations 1 d					
	e Government grants (contributions) 1 e	125,035.				
	f All other contributions, gifts, grants, and similar amounts not included above 1 f	19,536,959.				
r	g Noncash contributions included in lines 1a-1f	18,885,350.				
	h Total. Add lines 1a-1f		20,321,253.			
		Business Code				
2	2a					
	b					
	c					
	d					
	e					
	f All other program service revenue					
	g Total. Add lines 2a-2f	▶				
3	Investment income (including dividends, in other similar amounts)	terest, and	100			
			426.			4
4						
5	(i) Real	(ii) Personal				
6	Ga Gross rents 6a					
	b Less: rental expenses 6b					
	c Rental income or (loss) 6c					
	<b>d</b> Net rental income or (loss)	►				
	(i) Securities	(ii) Other				
1	7 a Gross amount from sales of assets					
	other than inventory <b>7a</b>					
	b Less: cost or other basis and sales expenses <b>7b</b>					
	c Gain or (loss) 7c					
	d Net gain or (loss)	▶				
8	<b>3a</b> Gross income from fundraising events					
Ŭ	(not including \$					
	of contributions reported on line 1c).					
	See Part IV, line 18 8 a	1				
	b Less: direct expenses 8b					
	c Net income or (loss) from fundraising e	vents ►				
9	a Gross income from gaming activities. See Part IV, line 19					
	b Less: direct expenses 9b		•			
	c Net income or (loss) from gaming activi					
	Da Gross sales of inventory, less returns and allowances	1				
	b Less: cost of goods sold					
	c Net income or (loss) from sales of inver					
$\top$		Business Code				
,11	a <u>RECYCLING_INCOME</u>	900099	23,370.	23,370.		
5		900099	13,829.	13,829.		
{	c		, •_•	, ••		
	d All other revenue					
1	e Total. Add lines 11a-11d	▶	37,199.			
		►	20,358,878.	37,199.		4

Sec	tion 501(c)(3) and 501(c)(4) organizations must con								
	Check if Schedule O contains a r	1							
	Do not include amounts reported on lines(A)(B)(C)(D)6b, 7b, 8b, 9b, and 10b of Part VIII.Total expensesProgram service expensesManagement and general expensesFundraising expenses								
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21								
2	Grants and other assistance to domestic individuals. See Part IV, line 22								
3	organizations, foreign governments, and for- eign individuals. See Part IV, lines 15 and 16								
4	Benefits paid to or for members								
5	Compensation of current officers, directors, trustees, and key employees	88,447.	79,602.	8,845.	0.				
6	Compensation not included above to	00,447.	79,002.	0,043.	0.				
0	disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.				
7		562,488.	441,776.	56,248.	64,464.				
8	Pension plan accruals and contributions	502,100.		50,210.	. בטב יבט				
0	(include section 401(k) and 403(b)	o 10-							
^	employer contributions)	9,125.	7,040.	913.	1,172.				
9	Other employee benefits	37,517.	29,644.	3,752.	4,121.				
10	Payroll taxes	57,066.	45,652.	5,707.	5,707.				
	Fees for services (nonemployees):								
	a Management								
	• Legal								
	c Accounting								
	Lobbying								
	e Professional fundraising services. See Part IV, line 17								
	Investment management fees								
	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.) Advertising and promotion	16,870.		16,870.					
13	Office expenses	27,679.		23,994.	3,685.				
14	Information technology	8,604.	4,302.	4,302.	0,0001				
15	Royalties	0,0010	1,0011	1,0021					
16	Occupancy	256,963.	223,980.	32,983.					
17	Travel	37,904.	30,323.	7,581.					
18	Payments of travel or entertainment expenses for any federal, state, or local public officials			.,					
19	Conferences, conventions, and meetings								
20	Interest								
21	Payments to affiliates								
22	Depreciation, depletion, and amortization	44,028.	44,028.						
23		22,729.		22,729.					
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.).								
i	IN-KIND DONATIONS	19,127,690.	19,127,690.						
	• <u>SUPPLIES &amp; MAINTENANCE</u>	13,764.	11,628.	2,136.					
	BANK FEES	12,750.	11,020.	12,750.					
	GRANT_WRITING_FEES	7,550.		12,130.	7,550.				
	All other expenses	11,401.	5,200.	6,201.	1,000.				
	Total functional expenses. Add lines 1 through 24e	20,342,575.	20,050,865.	205,011.	86,699.				
26		20,012,013.	20,000,000.	200,011.					
BAA		TEE 001101 10	/07/20		Form <b>990</b> (2020)				

# Form 990 (2020) BIRCH COMMUNITY SERVICES, INC. Part X Balance Sheet

	ΠLΛ	Check if Schedule O contains a response or note to any line in this Part X			
			<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash – non-interest-bearing.	4,213.	1	5,946.
	2	Savings and temporary cash investments.	470,589.	2	464,123.
	3	Pledges and grants receivable, net.		3	55,000.
	4	Accounts receivable, net		4	,
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined under		Ū	
	Ŭ	section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7	Notes and loans receivable, net.		7	
Ś	8	Inventories for sale or use.	1,256,232.	8	1,013,893.
Assets	9	Prepaid expenses and deferred charges	15,236.	9	15,235.
As		Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D <b>10a</b> 1,122,022.	13,230.	5	10,200.
		Less: accumulated depreciation	178,121.	10 c	368,437.
	11	Investments – publicly traded securities.	170,121.	11	500,457.
	12	Investments – other securities. See Part IV, line 11		12	
	13	Investments – program-related. See Part IV, line 11		13	
	14	Intangible assets.		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	1,924,391.	16	1,922,634.
	17	Accounts payable and accrued expenses	24,901.	17	61,113.
	18	Grants payable	24,901.	18	01,113.
	19	Deferred revenue	54,000.	19	54,000.
	20	Tax-exempt bond liabilities		20	
0	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	23 24	Unsecured notes and loans payable to unrelated third parties	125,035.	24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D.	125,055.	25	
	26	Total liabilities. Add lines 17 through 25	203,936.	26	115,113.
seou		Organizations that follow FASB ASC 958, check here ► X and complete lines 27, 28, 32, and 33.			
ılar	27	Net assets without donor restrictions	1,555,869.	27	1,581,558.
ñ	28	Net assets with donor restrictions	164,586.	28	225,963.
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, check here ► and complete lines 29 through 33.			
5	29	Capital stock or trust principal, or current funds		29	
ŝ	30	Paid-in or capital surplus, or land, building, or equipment fund.		30	
Š	31	Retained earnings, endowment, accumulated income, or other funds		31	
t A	32	Total net assets or fund balances	1,720,455.	32	1,807,521.
Ne	33	Total liabilities and net assets/fund balances	1,924,391.	33	1,922,634.

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Form 990 (2020)

Forn	990 (2020) BIRCH COMMUNITY SERVICES, INC. 93-1	186020		Pa	ige <b>12</b>
Par	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI.				
1	Total revenue (must equal Part VIII, column (A), line 12)	1 2	0,35	58,8	378.
2	Total expenses (must equal Part IX, column (A), line 25)	<b>2</b> 2	0,34	42,5	575.
3	Revenue less expenses. Subtract line 2 from line 1	3	1	16,3	303.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1,72	20,4	155.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8	-	70,7	763.
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	1.80	)7.5	521.
Par	t XII Financial Statements and Reporting		1		
	Check if Schedule O contains a response or note to any line in this Part XII				. П
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.				
2 a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	d on a			
ł	Were the organization's financial statements audited by an independent accountant?		2 b	Х	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separat basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis				
C	If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2 c	Х	
_	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3a		Х
k	If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
BAA	TEEA0112L 10/19/20	F	orm	990 (	(2020)

SCHEDULE A (Form 990 or 990-EZ)

## Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

2020

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.						Inspection						
Name of the organization								Employer identifica	ation number			
BIR	СН		Y SERVICES					93-118602				
Par	: 1	Reason fo	r Public Cha	Charity Status. (All organizations must complete this part.) See instructions.								
The c	rga	nization is not	a private found	dation because it is: (	For lines 1 through 12,	check o	nly one	box.)				
1		A church, conv	vention of church	nes, or association of c	hurches described in sec	tion 1 <b>70(</b>	b)(1)(A)	(i).				
2		A school descr	ribed in section 1	170(b)(1)(A)(ii). (Attach	Schedule E (Form 990 or	990-EZ	).)					
3		A hospital or	a cooperative h	nospital service organ	ization described in sec	ction 17	0(b)(1)(A	A)(iii).				
4		A medical res	earch organiza	tion operated in conj	unction with a hospital	describe	d in <b>sec</b>	ction 170(b)(1)(A)(iii). E	nter the hospital's			
		name, city, a	nd state:									
5				the benefit of a colle mplete Part II.)	ege or university owned	or oper	ated by	a governmental unit de	escribed in			
6		A federal, sta	te, or local gov	ernment or governme	ental unit described in <b>s</b>	ection 1	70(b)(1)	)(A)(v).				
7		An organizatio	n that normally i 0(b)(1)(A)(vi).(	receives a substantial p Complete Part II.)	part of its support from a	governm	ental un	it or from the general pul	olic described			
8		A community	trust described	in section 170(b)(1)(	(A)(vi). (Complete Part	II.)						
9		An agricultural	research organi	zation described in sec	ction 170(b)(1)(A)(ix) oper	ated in c	oniunctio	on with a land-grant colle	eae			
					e (see instructions). Enter							
10	Х	from activities investment in	s related to its e come and unre	exempt functions, sub	han 33-1/3% of its supp oject to certain exception e income (less section Part III.)	ns; and	(2) no r	more than 33-1/3% of i	ts support from gross			
11		An organizati	on organized a	nd operated exclusive	ely to test for public saf	ety. See	section	ı 509(a)(4).				
12		or more publi	cly supported of	rganizations describe	ely for the benefit of, to ed in <b>section 509(a)(1)</b> o supporting organization	or sectio	on 509(a	)(2). See section 509(a	ut the purposes of one <b>)(3).</b> Check the box in			
а		Type I. A supp organization(s	orting organizati	on operated, supervise gularly appoint or elec	t a majority of the directo	ported c	organizat	ion(s), typically by giving	the supported on. <b>You must</b>			
b		management of	oporting organiz of the supporting <b>te Part IV, Sect</b>	organization vested in	controlled in connection the same persons that c	with its ontrol or	support manage	ted organization(s), by the supported organizat	having control or ion(s). <b>You</b>			
С		Type III function (station (station)	onally integrated s) (see instructi	. A supporting organizations). You must com	tion operated in connectio plete Part IV, Sections	n with, a <b>A, D, an</b>	nd functi d E.	onally integrated with, its	supported			
d		functionally in	ntegrated. The o	organization generally	panization operated in cor y must satisfy a distribu <b>is A and D, and Part V.</b>	nnection tion req	with its s uiremen	supported organization(sing the supported organization) is and an attentiveness	) that is not requirement (see			
е		Check this bo	x if the organiz	ation received a writt	en determination from	the IRS	that it is	s a Type I, Type II, Typ	e III functionally			
,					supporting organization							
					d organization(a)			••••••				
			-	n about the supporte								
	<b>i)</b> Na	nme of supported o	rganization	<b>(ii)</b> EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	organizat in your c	s the tion listed overning ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)			
						Yes	No					
(A)												
(B)												
(C)												
(D)												
(E)												
Total												

Schedule A (Form 990 or 990-EZ) 2020	BIRCH	COMMUNITY	SERVICES,	INC.
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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

#### Section A. Public Support

Cale begi	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2016	<b>(b)</b> 2017	<b>(c)</b> 2018	<b>(d)</b> 2019	<b>(e)</b> 2020	<b>(f)</b> Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
Sec	tion B. Total Support						
Cale begi	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2016	<b>(b)</b> 2017	<b>(c)</b> 2018	<b>(d)</b> 2019	<b>(e)</b> 2020	<b>(f)</b> Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activ	vities, etc. (see in	structions)			12	
13	First 5 years. If the Form 990 is organization, check this box and	for the organizati	on's first, second	, third, fourth, or f	ifth tax year as a	section 501(c)(3)	►
Sec	tion C. Computation of Pu	blic Support F	Percentage				
	Public support percentage for 20		••••••				%
	Public support percentage from					L	%
16a	<b>33-1/3% support test-2020.</b> If t and <b>stop here.</b> The organization	he organization d qualifies as a pu	id not check the I blicly supported c	oox on line 13, an organization	d line 14 is 33-1/3	3% or more, check	<pre>&lt; this box  ▶ □</pre>
b	33-1/3% support test-2019. If the and stop here. The organization	ne organization di qualifies as a pu	d not check a box blicly supported o	on line 13 or 16a	a, and line 15 is 3	3-1/3% or more, c	heck this box
17a	<b>10%-facts-and-circumstances te</b> or more, and if the organization the organization meets the facts	meets the facts-a	and-circumstance	s test. check this I	box and stop here	. Explain in Part	VI how
	<b>10%-facts-and-circumstances te</b> or more, and if the organization organization meets the 'facts-an	meets the facts-a d-circumstances'	and-circumstances test. The organiz	s test, check this ation qualifies as	box and <b>stop here</b> a publicly support	e. Explain in Part ed organization	VI how the ·····►
18	Private foundation. If the organi	zation did not che	eck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see ins	structions ►
BAA					Sc	hedule A (Form 99	0 or 990-EZ) 2020

Schedule A (Form 990 or 990-EZ) 2020

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Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support

Sec	tion A. Public Support						
Calend	lar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2016	<b>(b)</b> 2017	<b>(c)</b> 2018	(d) 2019	<b>(e)</b> 2020	(f) Total
1	Gifts, grants, contributions,						
	and membership fees received. (Do not include						
	any 'unusual grants.')	14807795.	14808780.	16165606.	21920546.	20321253.	88,023,980.
2	Gross receipts from admissions, merchandise sold or services						
	performed, or facilities						
	furnished in any activity that is						
	related to the organization's						
2	tax-exempt purpose Gross receipts from activities						0.
3	that are not an unrelated trade						
	or business under section 513.						0.
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on						
	its behalf						0.
5	The value of services or						
	facilities furnished by a governmental unit to the						
	organization without charge						0.
6	Total. Add lines 1 through 5	14807795.	14808780.	16165606.	21920546.	20321253.	88,023,980.
7a	Amounts included on lines 1,						
	2, and 3 received from disgualified persons.	0	0	0	0	0	0
۲.	Amounts included on lines 2	0.	0.	0.	0.	0.	0.
D	and 3 received from other than						
	disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13						
	for the year.	0.	0.	0.	0.	0.	0.
с	Add lines 7a and 7b	0.	0.	0.	0.	0.	0.
8	Public support. (Subtract line						
	7c from line 6.)						88,023,980.
Sec	tion B. Total Support						
	dar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2016	<b>(b)</b> 2017	<b>(c)</b> 2018	<b>(d)</b> 2019	<b>(e)</b> 2020	(f) Total
	Amounts from line 6	14807795.	14808780.	16165606.	21920546.	20321253.	88,023,980.
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties, and income from						
	similar sources	41.	65.	8,107.	844.	426.	9,483.
b	Unrelated business taxable income (less section 511						
	taxes) from businesses						
	acquired after June 30, 1975						0.
С	Add lines 10a and 10b	41.	65.	8,107.	844.	426.	9,483.
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is						
	regularly carried on						0.
12	Other income. Do not include						
	gain or loss from the sale of capital assets (Explain in						
	capital assets (Explain in Part VI.) SEE PART VI	70,429.	54,745.	72,346.	20,698.	37,199.	255,417.
13	Total support. (Add lines 9,	1 10 5 00 65	4 4 9 6 9 5 9 9	1 60 4 60 5 0			
	10c, 11, and 12.)	14878265.	14863590.	16246059.	21942088.	20358878.	88,288,880.
14	First 5 years. If the Form 990 is organization, check this box and	stop here	on's first, second,	third, tourth, or th	πη tax year as a		
Sec	tion C. Computation of Pu	blic Support P	ercentage				
15	Public support percentage for 20	20 (line 8, columr	n (f), divided by li	ne 13, column (f)	)	15	99.70 %
16	Public support percentage from	2019 Schedule A,	Part III, line 15.			16	99.64 %
Sec	tion D. Computation of Inv	estment Incon	ne Percentage	2			
17	Investment income percentage f				umn (f))	17	0.01 %
18	Investment income percentage f	-		-			0.01 %
	<b>33-1/3% support tests–2020.</b> If t						0101
	is not more than 33-1/3%, check						
b	33-1/3% support tests-2019. If t						
	line 18 is not more than 33-1/3%						
	Private foundation. If the organi	zation did not che	ck a box on line 1	14, 19a, or 19b, c			
BAA			TEEA0403L	09/14/20	50	hedule A (Form G	990 or 990-EZ) 2020

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

## Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3	a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer lines 3b and 3c below.	3a		
	<b>b</b> Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in <b>Part VI</b> when and how the organization made the determination.	3b		
	<b>c</b> Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4	a Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
	b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
	<b>c</b> Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5	a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
	<b>b Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
	c Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in <b>Part VI</b>.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ</i> ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9	a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in <b>Part VI</b> .	9a		
	<b>b</b> Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If 'Yes,' provide detail in <b>Part VI.</b></i>	9b		
	c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI.	9c		
10	a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer line 10b below.	10a		
	<b>b</b> Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.).	10b		

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Part IV Supporting Organizations (continued)			
	Y	'es	No
11 Has the organization accepted a gift or contribution from any of the following persons?			
<ul> <li><b>a</b> A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, the governing body of a supported organization?</li> </ul>	а		
<b>b</b> A family member of a person described in line 11a above? 11	b		

c A 35% controlled entity of a person described in line 11a or 11b above? If 'Yes' to line 11a, 11b, or 11c, provide detail in Part VI.

#### Section B. Type I Supporting Organizations

- 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? *If 'No,' describe in Part VI how the supported organization, governed, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.*
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.*

### Section C. Type II Supporting Organizations

 Yes
 No

 1
 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in **Part VI** how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).
 1

#### Section D. All Type III Supporting Organizations

		Yes	no
d the organization provide to each of its supported organizations, by the last day of the fifth month of the ganization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax ear, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
ganization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
ere any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported ganization(s) or (ii) serving on the governing body of a supported organization? If <i>No</i> , ' explain in <b>Part VI</b> how			
e organization maintained a close and continuous working relationship with the supported organization(s).	2		
reason of the relationship described in line 2, above, did the organization's supported organizations have a significant pice in the organization's investment policies and in directing the use of the organization's income or assets at			
this regard.	3		
	ganization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax ar, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the ganization's governing documents in effect on the date of notification, to the extent not previously provided? ere any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported ganization(s) or (ii) serving on the governing body of a supported organization? <i>If 'No,' explain in <b>Part VI</b> how e organization maintained a close and continuous working relationship with the supported organization(s).</i> reason of the relationship described in line 2, above, did the organization's supported organization's income or assets at times during the tax year? <i>If 'Yes,' describe in <b>Part VI</b> the role the organization's supported organization's played</i>	<ul> <li>ganization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax ar, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the ganization's governing documents in effect on the date of notification, to the extent not previously provided?</li> <li>1</li> <li>ere any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported ganization(s) or (ii) serving on the governing body of a supported organization? <i>If 'No,' explain in Part VI how e organization maintained a close and continuous working relationship with the supported organization(s).</i></li> <li>reason of the relationship described in line 2, above, did the organization's supported organization's income or assets at times during the tax year? <i>If 'Yes,' describe in Part VI the role the organization's supported organizations played</i></li> </ul>	<ul> <li>ganization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax ar, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the ganization's governing documents in effect on the date of notification, to the extent not previously provided?</li> <li>are any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported ganization(s) or (ii) serving on the governing body of a supported organization? <i>If 'No,' explain in Part VI how</i> e organization maintained a close and continuous working relationship with the supported organization(s).</li> <li>reason of the relationship described in line 2, above, did the organization's supported organization's income or assets at times during the tax year? <i>If 'Yes,' describe in Part VI the role the organization's supported organizations played</i></li> </ul>

#### Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
  - a The organization satisfied the Activities Test. Complete line 2 below.
  - **b** The organization is the parent of each of its supported organizations. *Complete line 3 below.*
  - c The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions).

#### 2 Activities Test. Answer lines 2a and 2b below.

- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in **Part VI identify those supported** organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If 'Yes' or 'No,' provide details in **Part VI**.
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in **Part VI** the role played by the organization in this regard.

Yes

2a

2b

3a

3h

No

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11c

1

2

Yes

No

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# Schedule A (Form 990 or 990-EZ) 2020 BIRCH COMMUNITY SERVICES, INC. Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

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Check here if the organizati instructions. All other Type		1970 (explain in Part VI). <b>See</b> plete Sections A through E.

Section A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
<b>3</b> Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
<b>b</b> Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
<b>4</b> Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C – Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	1		
2 Enter 0.85 of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 <b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functionally inte	hatana	Type III supporting or	anization

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

1

Schedule A (Form 990 or 990-EZ) 2020

-	dule A (Form 990 or 990-EZ) 2020 BIRCH COMMUNITY SERV				6020 Page <b>7</b>
Pa		pporting Organiza	tions (continue	d)	
Sec	tion D – Distributions			_	Current Year
1	Amounts paid to supported organizations to accomplish exempt pu	rposes		1	
2	Amounts paid to perform activity that directly furthers exempt purposes of in excess of income from activity	of supported organization	S,	2	
3	Administrative expenses paid to accomplish exempt purposes of su	upported organizations		3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - provide	details in <b>Part VI</b> )		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the organization <b>Part VI</b> ). See instructions.	on is responsive (provide	details	8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Sec	tion E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributio Pre-2020	ons	(iii) Distributable Amount for 2020
	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reasonable cause required – <i>explain in Part VI</i> ). See instructions.				
3	Excess distributions carryover, if any, to 2020				
a	From 2015				
Ŀ	Prom 2016				
	From 2017				
	From 2018				
e	e From 2019				
	f Total of lines 3a through 3e				
ç	Applied to underdistributions of prior years				
ł	Applied to 2020 distributable amount				
	Carryover from 2015 not applied (see instructions)				
	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D,				
	line 7: \$				
	Applied to underdistributions of prior years				
	Applied to 2020 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in <b>Part VI</b></i> . See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j and 4c.				
8	Breakdown of line 7:				
ā	Excess from 2016				
-	• Excess from 2017				
C	Excess from 2018				
C	Excess from 2019				
	Excess from 2020				

BAA

Schedule A (Form 990 or 990-EZ) 2020

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**Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

## PART III, LINE 12 - OTHER INCOME

Part VI

NATURE AND SOURCE	2020	2019	2018	2017	2016
OTHER INCOME	\$ 37,199.	\$ 20,698.	\$ 72,346.	\$ 54,745.	\$ 70,429.
TOTAL	\$ 37,199.	\$ 20,698.	\$ 72,346.	\$ 54,745.	\$ 70,429.

Schedule I	3
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(Form 990, 990-EZ, 990-PF)

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easury Internal Revenue Service

#### PUBLIC DISCLOSURE COPY Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Name of the organization		Employer identification number
BIRCH COMMUNITY SER	VICES, INC.	93-1186020
Organization type (check one)	:	
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization	
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundat	ion
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	
	501(c)(3) taxable private foundation	

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

#### General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

#### Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations Х under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ). Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering 'N/A' in column (b) instead of the contributor name and address). II. and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year. 🕨 🕏

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

BAA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)	1	2	Page <b>2</b>
Name of organization	Employer identification number	r	
BIRCH COMMUNITY SERVICES, INC.	93-1186020		
Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.			

(2)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>1_</u> _		\$ <u>847,050.</u>	Person       Payroll       Noncash       X       (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$1,147,802.	Person       Payroll       Noncash       X       (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>3_</u> _		\$629,771.	Person       Payroll       Noncash       X       (Complete Part II for noncash contributions.)
(a) No.	(b)	(c)	(4)
No.	Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
No. 	Name, address, and ZIP + 4	Total contributions	Type of contribution         Person         Payroll         Noncash         X         (Complete Part II for noncash contributions.)
	Name, address, and ZIP + 4	contributions	Person
	Name, address, and ZIP + 4	contributions	Person
4 (a) No.	Name, address, and ZIP + 4	contributions	Person

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)	2	2	Page 2
Name of organization	Employer identification number	er	
BIRCH COMMUNITY SERVICES, INC.	93-1186020		

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional sp	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$490,470.	PersonPayrollNoncashX(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>8_</u> _		\$568,113.	PersonPayrollNoncashX(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$1,014,525.	PersonPayrollNoncashX(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>10</u> _		\$524,805.	Person       Payroll       Noncash       X       (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>11</u> _		\$749,637.	Person     Payroll     Noncash     X   (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>12</u> _		\$531,338.	PersonPayrollNoncashX(Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)	1	2	Page <b>3</b>	
Name of organization		Employer identification number		
BIRCH COMMUNITY SERVICES, INC.	93-1186	020		

(a) No. from Part I	(b) Description of noncash property given	F (\$	(c) MV (or estimate) See instructions.)	(d) Date received
<u>FOOD</u>		·		
		\$\$	847,050.	VARIOUS
(a) No. from Part I	(b) Description of noncash property given	F	(c) MV (or estimate) See instructions.)	(d) Date receive
F <u>OOD</u>				
		\$\$	1,147,802.	VARIOUS
a) No. from Part I	(b) Description of noncash property given	F (\$	(c) MV (or estimate) See instructions.)	(d) Date receive
FOOD				
		\$\$	<u>629,771.</u>	
(a) No. from Part I	(b) Description of noncash property given	F	(c) MV (or estimate) See instructions.)	(d) Date receive
FOOD				
 		\$\$	751,439.	
(a) No.	(b)		(c)	(d)

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
5	FOOD		
		\$814,368.	VARIOUS
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
from	(b) Description of noncash property given FOOD	(c) FMV (or estimate) (See instructions.)	(d) Date received
from Part I	Description of noncash property given	(c) FMV (or estimate) (See instructions.) \$3,900,453.	Date received

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)	2	2	Page <b>3</b>
Name of organization	Employer identification number		
BIRCH COMMUNITY SERVICES, INC.	93-11860	)20	

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additi	ional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-	FOOD		
7			
		\$ <u>490,470.</u>	VARIOUS
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
0	FOOD		
8			
		\$ <u>568,113.</u>	VARIOUS
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date receive
Q	FOOD		
9			
		\$ <u>1,014,525</u> .	VARIOUS
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
10	FOOD		
10			
		\$ <u>524,805.</u>	VARIOUS
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date receive
11	FOOD		
±±			
		\$749,637.	VARIOUS
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date receive
12	FOOD		
<u> </u>			WARTOWS
	<b> </b>	<u> </u>	VARIOUS

	3 (Form 990, 990-EZ, or 990-PF) (2020)		1 1 Page <b>4</b>
Name of organ	nization COMMUNITY SERVICES, INC.		Employer identification number 93-1186020
	<i>Exclusively</i> religious, charitable, etc or (10) that total more than \$1,000 for the the following line entry. For organizations con	e year from any one contributo npleting Part III, enter the total of Enter this information once. See in	tions described in section 501(c)(7), (8), r. Complete columns (a) through (e) and
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
Part I	N/A		
		(e) Transfer of gift	
	Transferee's name, address,	and ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	
	Transferee's name, address,	and ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	
	Transferee's name, address,	and ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
			+
		(e) Transfer of gift	
	Transferee's name, address,	and ZIP + 4	Relationship of transferor to transferee
BAA			Schedule B (Form 990, 990-F7, or 990-PF) (2020)

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

SCHEDULE D Supplemental Financial Statements						OMB No. 1545-0047		
(Form 990)	► Comple	te if the organization answered 'Yes' on F 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f,	anization answered 'Yes' on Form 990.					
Department of the Treasur		Attach to Form 990. s.gov/Form990 for instructions and the lat			Open to Public Inspection			
Internal Revenue Service Name of the organization		<b>.</b>		Employer id	entification nu			
	ITY SERVICES, INC.			93-118	6020			
Part I Organi Comple	zations Maintaining Don ete if the organization ans	or Advised Funds or Other Simila wered 'Yes' on Form 990, Part IV,	<b>r Funds or Acc</b> . line 6.	ounts.				
	<u> </u>	(a) Donor advised funds	1	unds and o	ther accou	unts		
1 Total number	at end of year							
2 Aggregate value o	contributions to (during year)							
<b>3</b> Aggregate value o								
4 Aggregate val	ue at end of year							
		nor advisors in writing that the assets held organization's exclusive legal control?			Yes	No		
for charitable	purposes and not for the benef	ors, and donor advisors in writing that gran t of the donor or donor advisor, or for any	other purpose con	ferring	Yes	No		
	vation Easements.			·····				
		wered 'Yes' on Form 990, Part IV,	, line 7.					
	÷	y the organization (check all that apply).	,					
Preservatio	n of land for public use (for exan	ple, recreation or education)	servation of a histor	rically impo	ortant land	area		
Protection	of natural habitat	Pres	servation of a certif	ied historic	structure			
Preservati	on of open space							
2 Complete lines last day of the		held a qualified conservation contribution in t	he form of a conserv	ation easer	ment on the	3		
last day of the			н	eld at the l	End of the	Tax Year		
<b>a</b> Total number	of conservation easements							
<b>b</b> Total acreage	restricted by conservation ease	ements	2b					
c Number of con	servation easements on a cert	ified historic structure included in (a)	2c					
		in (c) acquired after 7/25/06, and not on a						
	5	nsferred, released, extinguished, or terminate		n during the	è			
4 Number of stat	es where property subject to cons	ervation easement is located ►						
		egarding the periodic monitoring, inspectic		ations,	1	<b>—</b>		
		nts it holds?inspecting, handling of violations, and enforc			<b>Yes</b> ring the yea	No ar		
	enses incurred in monitoring, insp	ecting, handling of violations, and enforcing c	conservation easeme	nts during t	the year			
►\$								
and section 17	'0(h)(4)(B)(ii)?	n line 2(d) above satisfy the requirements		· · · · · · · ·	Yes	No		
include, if app conservation of	licable, the text of the footnote asements.	ports conservation easements in its reven to the organization's financial statements	that describes the	organizatio	on's accou	sheet, and nting for		
Part III Organi Comple	zations Maintaining Collecter if the organization and	ections of Art, Historical Treasure wered 'Yes' on Form 990, Part IV,	s, or Other Sim , line 8.	ilar Asse	ets.			
historical treas	sures, or other similar assets h	er FASB ASC 958, not to report in its rever eld for public exhibition, education, or rese al statements that describes these items.	nue statement and earch in furtherance	balance sh of public s	neet works service, pr	of art, ovide in		
historical treas	ires, or other similar assets held unts relating to these items:	er FASB ASC 958, to report in its revenue for public exhibition, education, or research in	furtherance of publi	ic service, p	works of a provide the	art,		
		, line 1						
2 If the organizat amounts requ	on received or held works of art, red to be reported under FASE	historical treasures, or other similar assets fo ASC 958 relating to these items: e 1	r tinancial gain, prov	ride the follo	owing			
		z h						
	,			•				

TEEA3301L 08/18/20 Schedule D (Form 990) 2020

Schedule D (Form 990) 2020 BIRCH				93-118		Page <b>2</b>
Part III Organizations Mainta	ining Collec	tions of Art, Histo	prical Treasures, or	Other Similar Ass	sets (contin	ued)
<b>3</b> Using the organization's acquisition items (check all that apply):	, accession, and	l other records, check a	ny of the following that m	ake significant use of its	collection	
<b>a</b> Public exhibition		d 🗌 Loan d	or exchange program			
<b>b</b> Scholarly research		e Other				
<ul> <li>c Preservation for future gener</li> <li>4 Provide a description of the organiz</li> </ul>		ns and explain how they	v further the organization's	s exempt purpose in		
<ul><li>Part XIII.</li><li>During the year, did the organiza to be sold to raise funds rather the sold to raise funds at the sold</li></ul>	tion solicit or re	eceive donations of ar	t, historical treasures, o	or other similar assets	Yes	ΠNο
Part IV Escrow and Custodia						
line 9, or reported an	amount on F	orm 990, Part X,	line 21.		, init 550, i c	activ,
<b>1 a</b> Is the organization an agent, trus on Form 990, Part X?	tee, custodian	or other intermediary	for contributions or othe	er assets not included	Yes	No
<b>b</b> If 'Yes,' explain the arrangement						
- Designing holonos				1.	Amount	
c Beginning balance d Additions during the year						
e Distributions during the year						
f Ending balance						
<b>2 a</b> Did the organization include an a					Yes	No
<b>b</b> If 'Yes,' explain the arrangement	in Part XIII. Cl	neck here if the explar	nation has been provide	d on Part XIII	····	H
Part V Endowment Funds. C						
	(a) Current ye	ear (b) Prior year	r (c) Two years back	(d) Three years back	(e) Four yea	ars back
1 a Beginning of year balance b Contributions					<u> </u>	
c Net investment earnings, gains, and losses						
<b>d</b> Grants or scholarships					-	
e Other expenditures for facilities						
and programs						
f Administrative expenses						
<ul><li>g End of year balance</li><li>2 Provide the estimated percentage</li></ul>	of the ourrent	waar and balance (lin	a 1g, column (a)) hold	201		
a Board designated or guasi-endowm		year enu balance (iii) ş	ie ry, coluinin (a)) neiu	d5.		
b Permanent endowment ►		0				
c Term endowment ►	010					
The percentages on lines 2a, 2b, ar	nd 2c should equ	ual 100%.				
<b>3a</b> Are there endowment funds not in t	he nossession o	f the organization that a	are held and administered	l for the		
organization by:					Yes	No
(i) Unrelated organizations					3a(i)	
(ii) Related organizations					. 3a(ii)	
<b>b</b> If 'Yes' on line 3a(ii), are the rela					. <b>3b</b>	
4 Describe in Part XIII the intended Part VI Land, Buildings, and		ganization's endowine				
Complete if the organi		ered 'Yes' on Forr	m 990 Part IV line	11a See Form 90	0 Part X	line 10
Description of property			(b) Cost or other		(d) Book v	
Description of property	(2	<ul> <li>Cost or other basis (investment)</li> </ul>	basis (other)	(c) Accumulated depreciation		7aiue
<b>1 a</b> Land						
<b>b</b> Buildings						
c Leasehold improvements			98,804.	87,721.		<u>1,083.</u>
d Equipment			1,023,218.	665,864.	357	7,354.
e Other Total. Add lines 1a through 1e. (Column		al Form 000 Port V	column (P) line 10c)	•		0 407
PAA	n (u) must equ	ai i Uiiii 990, Pail X, (	сощини ( <i>D</i> ), Шетос.)		368	<u>8,437.</u>

Schedule D	Form 990	) 2020
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BAA

Schedule	D (Form 990) 2020 BIRCH COMMUNITY SE	ERVICES, INC.	93-118	6020 Page <b>3</b>
Part VII	Investments – Other Securities.		N/A	
	Complete if the organization answered			
	ription of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-	year market value
	ial derivatives			
	y held equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G) (L)				
(H) (I)				
(l)				
	nn (b) must equal Form 990, Part X, column (B) line 12.) ► Investments — Program Related.		NI / D	
Part VIII	Complete if the organization answered	'Yes' on Form 990	N/A D. Part IV. line 11c. See Form 99	0. Part X. line 13.
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-o	
(1)	· · · ·			
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
	nn (b) must equal Form 990, Part X, column (B) line 13.) 🕨			
Part IX	Other Assets. Complete if the organization answered	N/A	Dert IV line 11d See Form 00	Dort V line 15
		scription	J, Part IV, line Tru. See Form 99	(b) Book value
(1)	(4) 200	Scription		
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8) (9)				
(10)				
	olumn (b) must equal Form 990, Part X, column (E	2) line 15 )	•	
Part X	Other Liabilities.	<i>b)</i> iiiie 1 <i>3.)</i>		
raitA	Complete if the organization answered 'Yes' on F	orm 990, Part IV, line 1	1e or 11f. See Form 990, Part X, line 25.	
1.		iption of liability	, ,	(b) Book value
( )	eral income taxes			
(2)				
(3)				
(4)				
(5) (6)				
(6) (7)				
(8)				
(9)				
(10)				
(11)				
			•	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

Schedule D (Form 990) 2020 BIRCH COMMUNITY SERVICES, INC.	93-1186	020 Page <b>4</b>
Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per	Return.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	20,358,878.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments 2a		
b Donated services and use of facilities 2b		
c Recoveries of prior year grants 2c		
d Other (Describe in Part XIII.) 2d		
e Add lines 2a through 2d.	2e	
3 Subtract line 2e from line 1	3	20,358,878.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b	4 c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).	5	20,358,878.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses p	oer Return	۱.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	20,342,575.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		<u> </u>
a Donated services and use of facilities 2a		
b Prior year adjustments		
c Other losses		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d.	2e	
3 Subtract line 2e from line 1	3	20,342,575.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		-,-,-,
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b.	-	
5 Total expenses. Add lines 3 and 4c. ( <i>This must equal Form 990, Part I, line 18.</i> )	5	20,342,575.
Part XIII Supplemental Information.		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

#### SCHEDULE M (Form 990)

## **Noncash Contributions**

OMB No. 1545-0047

►	Corr	plete	e if the	organizations	answered "	Yes'	on Form 9	90,	Part IV,	lines 2	9 or 30.	

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Employer identification number

93-1186020

Department of the Treasury Internal Revenue Service Name of the organization

## BIRCH COMMUNITY SERVICES, INC.

Par	t I Types of Property								
		(a) Check if applicable	<b>(b)</b> Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Meth noncash	(c od of c contril	letermir	ning mounts	
1	Art – Works of art								
2	Art – Historical treasures								
3	Art – Fractional interests.								
4	Books and publications.								
5	Clothing and household goods	Х		323,840.	FMV				
6	Cars and other vehicles								
7	Boats and planes								
8	Intellectual property								
9	Securities – Publicly traded								
10	Securities – Closely held stock								
11	Securities – Partnership, LLC, or trust interests.								
12	Securities – Miscellaneous								
13	Qualified conservation contribution – Historic structures								
14	Qualified conservation contribution – Other								
15	Real estate – Residential								
	Real estate – Commercial								
16									
17	Real estate – Other.								
18	Collectibles.	v	0 850	10 5 (1 510					
19	Food inventory.		2,759	18,561,510.	FMV				
20	Drugs and medical supplies								
21	Taxidermy.								
22	Historical artifacts.								
23	Scientific specimens								
24	Archeological artifacts.								
25	Other► ()								
26	Other► ()								
27	Other► ()								
28	Other ► ( )								
29	Number of Forms 8283 received by the organization d	luring the tax	year for contributions fo	r which the					
	organization completed Form 8283, Part V, Donee	e Acknowled	gement		29				
							Yes	No	
30a	During the year, did the organization receive by contri	ibution any pr	operty reported in Part I	lines 1 through 28, that					
	it must hold for at least three years from the date								
	for exempt purposes for the entire holding period	?				30 a		Х	
b	If 'Yes,' describe the arrangement in Part II.								
31								Х	
32a	2a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?							Х	
h	If 'Yes,' describe in Part II.					32 a			
	If the organization didn't report an amount in colu	mn (c) for a	type of property for w	hich column (a) is chec	ked.				
	describe in Part II.							0) 0000	
ваа	BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2020								

93-1186020 Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

#### **SCHEDULE M - ADDITIONAL INFORMATION**

PART I COLUMN B REPORTS THE NUMBER OF CONTRIBUTIONS.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047	
2020	

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

BIRCH COMMUNITY SERVICES, INC

93-1186020

#### FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

REVIEWED IN DETAIL BY BOARD TREASURER AND SECRETARY.

#### FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

THE BOARD MEETS ANNUALLY. IN JANUARY, THE CONFLICT OF INTEREST POLICY IS REVIEWED

AND BOARD MEMBERS ARE REQUIRED TO DISCLOSE ANY CONFLICTS OF INTEREST.

#### FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT

EXECUTIVE DIRECTOR COMPENSATION IS REVIEWED AND APPROVED BY THE BOARD OF DIRECTORS.

#### FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST.